UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO. 02/2025 (i)

No. 20, Ward Place,
Colombo 07.

April 04, 2025

Vice-Chancellors of Universities
Rectors of Campuses
Directors of Institutes

REVISION OF SALARIES FOR THE STAFF OF UNIVERSITY GRANTS COMMISSION AND ACADEMIC & NON-ACADEMIC STAFF IN THE HIGHER EDUCATIONAL INSTITUTIONS - 2025

Your attention is invited to the Commission Circular No. 02/2025 of 01.04.2025 on the above.

2. The Secretary to the Treasury, Ministry of Finance, Planning and Economic Development has issued the English version of the Management Services Circular No. 06/2025 of 02.04.2025 by rectifying the new salary scales/conversion tables and other issues where the discrepancies were noticed.

3. Accordingly, **Annex I** of the Commission Circular No. 02/2025 of 01.04.2025 is replaced with the English version of the Management Services Circular No. 06/2025 of 02.04.2025.

4. The total value of the Basic Salary, Academic Allowance/Monthly Compensatory Allowance (MCA) as applicable, and Cost of Living Allowance excluding Unpaid Amount for the month as referred in salary conversion tables in Appendix/Schedule II of this circular should be taken into computation of contribution to the Universities Provident Fund (UPF), Universities Pension Fund and Employees Trust Fund (ETF) with effect from 01.04.2025

5. Employee's Contribution of 10% and Employer's Contribution (15% or 7% as applicable) to the Universities Provident Fund (UPF), 8% of Employer's Contribution to the members of Universities Pension Fund and 3% to the Employees Trust Fund should be credited by Universities/HEIs.

6. The Finance Circular Letter No. 04/2024 will not be applicable for the Salary Revision implemented by this Circular with effect from 01.04.2025.

7. Please take action accordingly.

Senior Prof. Kapila Seneviratne
Chairman

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3. Members of the UGC
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நிதி, திட்டமிடல் மற்றும் பொருளாதார அபிவிருத்தி அமைச்சு
MINISTRY OF FINANCE, PLANNING AND ECONOMIC DEVELOPMENT

මහලේකම් කාර්යාලය, කොළඹ 01, ශ්‍රී ලංකාව.
செயலகம், கொழும்பு 01. இலங்கை.
The Secretariat, Colombo 01. Sri Lanka.

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මගේ අංකය / எனது இல. / My No.: DMS/Salary Revision/2025-I
ඔබේ අංකය / உமது இல. / Your No.:
දිනය / திகதி / Date: 02.04.2025

Management Services Circular: 06/2025

Secretary
Ministry of Education, Higher Education and Vocational Education

Revision of Salaries of Staff of University Grants Commission and the Academic and Non- academic Staff of the Universities- 2025

In line with the Budget proposals for 2025, the Government has decided to implement new salary scales as detailed in Schedule I of this Circular, effective from 01.01.2025. These new salary scales will replace the existing salary scales under the Management Services Circular No. 04/2016 dated 18.08.2016, along with its subsequent amendments for staff of the University Grants Commission and the Academic and Non- academic staff of the Universities. The new salary scales shall be implemented from 01.04.2025, as outlined in Schedule II of this circular.

02. Conversion of the Salary

02.1 Conversion of the salary from the existing salary scales to the new salary scales shall be executed on a step - to step - basis. However, as the salary revision shall be implemented in three phases, the conversion of salaries shall strictly adhere to the conversion table provided in Schedule II.

02.2 To facilitate the preparation of salary conversions, separate salary conversion tables for each grade have been provided in Schedule II. These tables include the applicable salary steps that will be granted, unless the officer is promoted to the immediate higher grade of the respective Salary Scale mentioned in Schedule I.

02.3 When the salary conversion is carried out, the applicable Salary Code and the Grade under the existing salary structure as of 31.12.2024 shall be identified. Accordingly, the corresponding salary code and the Grade mentioned in Schedule I of this Circular shall be determined and the relevant conversion table indicated in Schedule II shall be selected.

02.4 According to the Conversion Table applied in 02.3 above, the officer shall be placed on the salary applicable as of 01.01.2025, corresponding to the salary steps applicable as of 31.12.2024. For this purpose, the salary conversion format attached as Annexure I to this Circular shall be applied.

02.5 The salary conversions to be made on 01.01.2026 and 01.01.2027, shall be strictly followed the same methodology outlined in 02.4 above. For this purpose, the amounts payable and non-payable, as specified for each year in Schedule II, shall be applied. For this purpose, the Salary conversion format in Annexure II shall be used accordingly.

02.6 In accordance with this circular, the amount payable and non-payable as of 01.01.2025, 01.01.2026 and 01.01.2027 until the full payment of the officer's basic salary is paid on 01.01.2027 are detailed in Schedule II of this circular, corresponding to each salary step of each salary scale.

02.7 The Method used for salary calculations related to the table included in Schedule II is explained in Annexure III.

03. Calculation of Salary Increment

03.1 In the payment of annual salary increments earned during the years 2025 and 2026, the full annual salary increment shall be granted based on the salary step to which the officer is entitled, as per the Schedule I of this Circular. The officer's salary shall then be placed to the next salary step, and payment will be made according to Schedule II.

In such cases, the details outlined in No 4 of Annexure I and II, shall be clearly indicated in the Salary Increment Certificate of General 185.

Example:

The basic salary step of Rs. 57,575/- shall be applied as of 01.01.2025 as per the Schedule I to an employee who receives the basic salary step of Rs. 35,225/- in Grade I of the salary scale U - PL 1 – 2016 on 31.12.2024 under the Management Services Circular No. 04/2016. Corresponding salary payable to the officer inclusive of allowances (monthly compensatory allowance) as per

the Schedule II is Rs. 77,972/-. Salary payable to the officer from 01.04.2025 is Rs. 71,076/-. On such occasions where the increment date falls on 01.10.2025 and further the employee has earned the salary increment on the above date, the basic salary along with the salary increment payable to the officer as per the Schedule I is Rs. 58,115/-. Accordingly, the salary payable to the officer as at 01.10.2025 as per the Schedule II is Rs. 71,643/-. Thereafter, if the salary increment is earned on 01.01.2026 and 01.10.2026, the salary payable shall be Rs. 75,175/-and Rs. 75,825/- respectively. Accordingly, the salary payable to the officer on 01.01.2027 shall be Rs. 79,441/-

03.2 Granting Salary Increments beyond the maximum of the Salary Scale

I. Salary increments should have been paid beyond the maximum of the salary scale in accordance with the Management Services Circular No. 35 dated 24.07.2007, which addresses the payment of salary increments to officers who have reached the maximum of their salary scale. In such cases, to determine the applicable salary step from 01.01.2025, the salary step shall be calculated by considering the difference between the two salary steps at the end of the salary scale, as indicated in the relevant column of the Salary Conversion Table in Schedule II, as the salary increment.

II. In the event that salary increments are earned beyond the maximum of the salary scale after 01.01.2025, the relevant salary step shall be calculated as outlined in I above.

04. Conversion of Salary upon Promotion

If promotions occur, during the period when salary conversion is carried out under the phased system (from 01.04.2025 to 31.12.2026), the Salary Scales mentioned in Schedule I shall be applied and the salary should be paid based on Schedule II.

Example: -

In case where an officer who is placed on the salary corresponding to Rs, 49,235/- in Grade II of the salary scale U - PL 1- 2025 from 01.01.2025 is promoted to a post in Grade III of the salary scale U – MN 1 – 2025 from 01.10.2025, such officer shall be placed on Rs. 50,015/- of salary scale U - MN 1 – 2025 as per the Schedule I. The salary of the officer from 01.10.2025 is Rs. 63,141/-as per the Schedule II. The salary payable to the officer on the said date is Rs. 67,690/-.

05. Allowances paid as a Percentage of the Salary

05.1 Allowances payable as a percentage of the salary shall be revised from 01.04.2025 as per the new salary scales as follows. Calculation of these allowances shall be made based on the revised rate values applicable as per the monthly salary stipulated in the Schedule I.

Name of Allowance	Present Value	Revised value payable from 01.04.2025 as per the Schedule I (Per month)
Monthly Compensatory Allowance (For non-academic staff)	45%	36% - Rs.330/- (Rs.330/- should be deducted from the 36% of the monthly value)
Academic Allowance (For academic staff)		
I. Lecturer (Probationary)	144%	91% + Rs. 1,200/-
II. Lecturer	164%	102% + Rs. 1,800/-
III. Senior Lecturer II	189%	116% + Rs. 2,100/-
IV. Senior Lecturer I	189%	116% + Rs..2,200/-
V. Associate Professor	196%	120% + Rs. 9,500/-
VI. Professor	203%	124% + Rs. 13,300/-
VII. Senior Professor	209%	126% + Rs. 17,000/-
Research Allowance	35%	21%

05.2 If any allowances paid as a percentage or/and as part of the basic salary for officers in any post upon due approval of the Cabinet of Ministers/ General Treasury/ Department of Management Services in addition to the monthly allowances mentioned in 5.1 above, the approval of the Department of Management Services should be obtained for the revised percentage values that should be made applicable as per salary scale mentioned in the Schedule 1 of this Circular. Until such approval is obtained, such allowances shall be paid on the last drawn basic salary pursuant to the Management Service Circular 04/2016. When request is made for such approval, the copies of the documents pertaining to the approval obtained for making the respective allowance shall also be submitted.

06. Cost of Living Allowance

Cost of living allowance of Rs. 17,800/- which is paid monthly as per the Management Services Circular No. 01/2024 dated 12.01.2024, shall be continued.

07. Other Allowances

Since the basic salary and academic allowance payable for the academic staff and monthly compensatory allowance payable for the non-academic staff, have been revised with the inclusion of the undermentioned allowances under this salary structure, payment of these allowances shall be terminated from 01.04 2025.

I. Monthly allowance of Rs. 5,000/- payable in terms of Public Enterprises Circular No. 01/2022 dated 18.01.2022

II. Additional monthly allowance paid as 20% of the basic salary for the University staff (Academic and Non-Academic) in terms of the Management Services Circular No. DMS/1528/A dated 01.07.2014

08. Overtime Allowances / Holiday Pay

08.1 Overtime allowances shall be calculated based on the applicable salary as per Schedule I, effective from 01.04.2025. Overtime payment per hour shall be calculated as 1/240 of the monthly basic salary.

08.2 If overtime allowance is paid based on a method deviating from the above, upon approval from the Cabinet of Ministers / General Treasury / Department of Management Services, such institution shall obtain approval from the Department of Management Services for the revised overtime rate values applicable under the new salary structure 2025. Until such approval is obtained, overtime allowances shall be paid based on the last drawn basic salary pursuant to Management Services Circular No. 04/2016 and its subsequent Amendments.

08.3 Holiday pay, which is equivalent to 1/20 of the monthly basic salary as per Section 10 of the Chapter VIII of the Establishments Code shall be calculated based on the basic salary mentioned in Schedule 1 of this Circular, effective from 01.04.2025. An amount equivalent to 2/3 of the value so calculated, shall be paid as holiday pay.

08.4 The full payment of holiday pay mentioned in 08.3 above shall be paid once the public financial situation turns preferable.

09. Calculation of Gratuity

In calculating gratuity payable to the officers who retire on or after 01.04.2025 upon the salary structure outlined in this circular, the last salary step received, as indicated in Schedule II of this circular shall be applied.

10. Indicating the Salary Scale in the Letters of Appointment

When the Salary Scales are mentioned in the letters of appointment issued for recruitments/promotions made up to 01.01.2027, the date on which the salary structure outlined in this Circular is fully implemented, the applicable salary scale mentioned in Schedule I shall be applied. Since the payment of salaries during the phased period shall be made according to the instructions given in schedule II, this shall also be clearly mentioned in the respective letters of appointment.

11. Daily Wages

The daily wages paid to the employees, serving on a casual/daily wage basis shall be calculated by dividing the initial monthly salary payable to the initial grade of each service category mentioned in Schedule l by 30, effective from 01.04.2025.

12. Categorization of Employees

12.1 Categorization of Employees in Universities is provided in Schedule III.

12.2 The term 'staff officer' refers to an officer recruited to a post belonging to tertiary and senior level.

12.3 An officer, who belonged to the staff Grade under the provisions in effect as of the effective date of this Circular, shall continue to be treated as a staff officer, personal to the officer concerned.

13. Efficiency Bars

The timeframe prescribed for satisfying the requirement of Efficiency Bars shall remain unchanged, as per the scheme of recruitments.

14. Date of Salary Increment

There shall be no changes pertaining to the date of salary increment due to this salary revision.

15. Limit of the aggregate of monthly deductions applicable when granting Loans / Advances

For the purpose of calculating the limit of 40% limit considered in obtaining loans / advances by an officer, the basic salary as of the specified date, in terms of Schedule II, shall be applied.

16. Salary of the officers Recruited on Contract Basis

The salary paid to officers recruited on contract basis, shall remain unchanged until the contract agreement is revised.

17. General Instructions

17.1 Where salary scales stipulated in the Management Services Circular No. 04/2016 have been applied to a certain post without prior approval from the Department of Management Services, in the context of revising salaries under these circulars approval should be obtained from the Department of Management Services to determine the correct salary applicable for the post before proceeding with any salary revision in accordance with this Circular.

17.2 When determining the salary payable to an officer as of 01.01.2025 under this Circular, the relevant authorities shall ensure that the salary has been accurately adjusted and the salary conversion has been carried out in accordance with salary revision implemented on or after 01.01.2016.

18. Combined Allowance

In accordance with employee categorization outlined in Schedule III of this Circular, the combined allowance applicable with effect from 01.04.2025 is as follows:

Service Category	Combined Allowance (Rs.)
Primary	700/-
Secondary/ Tertiary	800/-
Senior	1000/-

19. Payments in excess

In the event that an officer is overpaid due to misinterpretation of these instructions or errors in documents or other errors in calculations or any other mistake, such officer is liable to return any excess payment.

20. Clarifications and Further Instructions

Requests for clarifications and further instructions pertinent to the provisions made in this Circular, if any, shall be addressed to the Director General, Department of Management Services, General Treasury, Colombo 01.

Sgd/K.M. Mahinda Siriwardena
Secretary to the Treasury and
Secretary to the Ministry of Finance, Planning and Economic Development

Copies:

1. Secretary to the President
2. Secretary to the Prime Minister
3. Secretary to the Cabinet of Ministers
4. Auditor General

Schedule	I -	New Salary Structure 2025
Schedule	**II** -	Salary Conversion Tables
Schedule	**III**-	Employee Classification

Annexure	**I** -	Specimen Letter of Salary Conversion as at 01.01.2025
Annexure	**II** -	Specimen Letter of Salary Conversion as at 01.01.2026
Annexure	**III** -	Method of Calculation of Salaries applicable to the Tables in the Schedule III

Appendix/Schedule I

Salary Structure for the Staff of University Grants Commission and Academic and Non – Academic Staff of Universities

2025

Salary Structure for the Staff of University Grants Commission and Academic and Non – Academic Staff of Universities - 2025

No	Service Category	Salary Code	Initial step	Years	1st Slab	Years	2nd Slab	Years	3rd Slab	Years	4th Slab	Maximum
1	Primary Level Unskilled	U- PL 1 - 2025	42,775	10	450	10	490	10	540	12	640	65,255
2	Primary Level Semi-skilled	U -PL 2 - 2025	44,575	10	490	10	540	10	640	12	690	69,555
3	Primary Level Skilled	U-PL 3 - 2025	48,005	10	490	10	540	10	640	12	690	72,985
4	Management Assistants - Non Technical	U-MN 1 - 2025	49,475	10	540	11	640	10	890	10	1,190	82,715
5	Management Assistant - Technical	U-MT 1 - 2025	51,095	7	540	11	640	10	890	13	1,190	86,285
6	Associate Officer- Segement 2	U-MN 2 - 2025	61,275	10	890	18	1,190	8	1,240	-	-	101,515
7	Associate Officer- Segement 1	U-MN 3 - 2025	71,365	10	1,190	10	1,700	16	2,020	-	-	132,585
8	Staff Assistant/Supra & Senior Staff Assistant	U-MN 4 - 2025	71,365	6	1,190	10	1,700	5	2,020	-	-	105,605
9	Medical Officer	U-MO 1 - 2025	93,805	10	2,400	22	2,940	-	-	-	-	182,485
10	Chief Medical Officer	U-MO 2 - 2025	161,905	15	3,900	-	-	-	-	-	-	220,405
11	Junior Executives/Managers	U-Ex 1 - 2025	85,305	3	2,020	21	2,400	-	-	-	-	141,765
12	Middle Level Executives	U-Ex 2 - 2025	113,690	8	2,400	10	2,940	8	3,120	-	-	187,250
13	Middle Level Executives	U-Ex 2a - 2025	150,530	16	3,900	-	-	-	-	-	-	212,930
14	Senior Executives	U-Ex 3 -2025	166,130	7	3,900	11	4,850	-	-	-	-	246,780
15	Academic Support- Segment 2	U-AS 1 - 2025	68,145	10	1,190	20	1,240	-	-	-	-	104,845
16	Academic Support- Segment 1	U-AS 2 - 2025	85,305	15	2,400	15	2,940	-	-	-	-	165,405
17	Demonstrators	U-AC 1 - 2025	Fixed Salary	-	-	-	-	-	-	-	-	68,145
18	Temporary Assistant Lecturer	U-AC 2 - 2025	Fixed Salary	-	-	-	-	-	-	-	-	85,305
19	Lecturer	U-AC 3 - 2025	94,400	10	2,400	13	2,940	8	3,900	-	-	187,820
20	Associate Professors	U-AC 4 - 2025	173,930	13	3,900	-	-	-	-	-	-	224,630
21	Professors/Senior Professors	U-AC 5 - 2025	198,280	7	4,850	12	5,300	-	-	-	-	295,830

25.03.25

M. D. I. B. Gamage
Director
Department of Management Services
General Treasury
Colombo 01

New Salary Scales

Information mentioned in each column of salary scales are as follows:-

Column 1	-	Numbers of Years
Column 2	-	Service Period
Column 3	-	Grade
Column 4	-	Salary Steps on appointment and with promotions
Columns 5 & 6	-	Salary Steps received if promotion to the nearest higher grade was not granted

Service Category			Primary Level- Unskilled				Primary Level- Semi skilled				Primary Level- Skilled			
Salary Code			U - PL 1 - 2025				U - PL 2 - 2025				U - PL 3 - 2025			
1	2	3	4	5	6	7	4	5	6	7	4	5	6	7
			450				490				490			
			10				10				10			
			490				540				540			
			10				10				10			
			540				640				640			
			10				10				10			
			640				690				690			
			12				12				12			
1	**1**	**III**	42,775				44,575				48,005			
2	2		43,225				45,065				48,495			
3	3		43,675				45,555				48,985			
4	4		44,125				46,045				49,475			
5	5		44,575				46,535				49,965			
6	6		45,025				47,025				50,455			
7	7		45,475				47,515				50,945			
8	8		45,925				48,005				51,435			
9	9		46,375				48,495				51,925			
10	10		46,825				48,985				52,415			
11			47,275				49,475				52,905			
12	**11**	**II**	47,765	47,725			50,015	49,965			53,445	53,395		
13	12		48,255	48,175			50,555	50,455			53,985	53,885		
14	13		48,745	48,625			51,095	50,945			54,525	54,375		
15	14		49,235	49,075			51,635	51,435			55,065	54,865		
16	15		49,725	49,525			52,175	51,925			55,605	55,355		
17	16		50,215	49,975			52,715	52,415			56,145	55,845		
18	17		50,705				53,255				56,685			
19	18		51,195				53,795				57,225			
20	19		51,685				54,335				57,765			
21			52,175				54,875				58,305			
22	**20**	**I**	52,715		52,665		55,515		55,415		58,945		58,845	
23	21		53,255		53,155		56,155		55,955		59,585		59,385	
24	22		53,795		53,645		56,795		56,495		60,225		59,925	
25	23		54,335		54,135		57,435		57,035		60,865		60,465	
26	24		54,875		54,625		58,075		57,575		61,505		61,005	
27	25		55,415				58,715		58,115		62,145		61,545	
28	26		55,955				59,355		58,655		62,785		62,085	
29	**27**		56,495				59,995				63,425			
30	28		57,035				60,635				64,065			
31			57,575				61,275				64,705			
32	**29**	**SPL**	58,215			58115	61,965			61,915	65,395			65,345
33	30		58,855			58655	62,655			62,555	66,085			65,985
34	31		59,495			59195	63,345			63,195	66,775			66,625
35	32		60,135			59735	64,035			63,835	67,465			67,265
36	33		60,775			60275	64,725			64,475	68,155			67,905
37	34		61,415				65,415			65,115	68,845			68,545
38	35		62,055				66,105			65,755	69,535			69,185
39	36		62,695				66,795				70,225			
40	37		63,335				67,485				70,915			
41	38		63,975				68,175				71,605			
42	39		64,615				68,865				72,295			
43	40		65,255				69,555				72,985			

25.03.25

M. D. I. B. Gamage
Director
Department of Management Services
General Treasury
Colombo 01

Service Category			Management Assistant Non Technical			Management Assistant Technical		
Salary Code			U - MN 1 - 2025			U - MT 1 - 2025		
1	2	3	4	5	6	4	5	6
			540			540		
			10			7		
			640			640		
			11			11		
			890			890		
			10			10		
			1,190			1,190		
			10			13		
1	1	III	49,475			51,095		
2	2		50,015			51,635		
3	3		50,555			52,175		
4	4		51,095			52,715		
5	5		51,635			53,255		
6	6		52,175			53,795		
7	7		52,715			54,335		
8	8		53,255			54,875		
9	9		53,795			55,515		
10	10		54,335			56,155		
11			54,875			56,795		
12	11	II	55,515	55,415		57,435	57,435	
13	12		56,155	55,955		58,075	58,075	
14	13		56,795	56,495		58,715	58,715	
15	14		57,435	57,035		59,355	59,355	
16	15		58,075	57,575		59,995	59,995	
17	16		58,715	58,115		60,635	60,635	
18	17		59,355	58,655		61,275	61,275	
19	18		59,995			61,915		
20	19		60,635			62,805		
21	20		61,275			63,695		
22			61,915			64,585		
23	21	I	62,805		62,555	65,475		65,475
24	22		63,695		63,195	66,365		66,365
25	23		64,585		63,835	67,255		67,255
26	24		65,475		64,475	68,145		68,145
27	25		66,365		65,115	69,035		69,035
28	26		67,255		65,755	69,925		69,925
29	27		68,145			70,815		
30	28		69,035			72,005		
31	29		69,925			73,195		
32	30		70,815			74,385		
33	31		72,005			75,575		
34	32		73,195			76,765		
35	33		74,385			77,955		
36	34		75,575			79,145		
37	35		76,765			80,335		
38	36		77,955			81,525		
39	37		79,145			82,715		
40	38		80,335			83,905		
41	39		81,525			85,095		
42	40		82,715			86,285		

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M. D. I. B. Gamage
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Service Category			Associate Officers Segment 2		Associate Officers Segment 1	
Salary Code			U - MN 2 - 2025		U - MN 3 - 2025	
1	2	3	4	5	4	5
			890		1,190	
			10		10	
			1,190		1,700	
			18		10	
			1,240		2,020	
			8		16	
1	1	II	61,275		71,365	
2	2		62,165		72,555	
3	3		63,055		73,745	
4	4		63,945		74,935	
5	5		64,835		76,125	
6	6		65,725		77,315	
7	7		66,615		78,505	
8	8		67,505		79,695	
9	9		68,395		80,885	
10	10		69,285		82,075	
11			70,175		83,265	
12	11	I	71,365	71,065	84,965	84,455
13	12		72,555	71,955	86,665	85,645
14	13		73,745	72,845	88,365	86,835
15	14		74,935	73,735	90,065	88,025
16	15		76,125	74,625	91,765	89,215
17	16		77,315	75,515	93,465	90,405
18	17		78,505	76,405	95,165	91,595
19	18		79,695	77,295	96,865	92,785
20	19		80,885		98,565	
21	20		82,075		100,265	
22	21		83,265		102,285	
23	22		84,455		104,305	
24	23		85,645		106,325	
25	24		86,835		108,345	
26	25		88,025		110,365	
27	26		89,215		112,385	
28	27		90,405		114,405	
29	28		91,595		116,425	
30	29		92,835		118,445	
31	30		94,075		120,465	
32	31		95,315		122,485	
33	32		96,555		124,505	
34	33		97,795		126,525	
35	34		99,035		128,545	
36	35		100,275		130,565	
37	36		101,515		132,585	

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Service Category			SA / Supra & SSA	
Salary Code			U - MN 4 - 2025	
1	2	3	4	5
			1,190	
			6	
			1,700	
			10	
			2,020	
			5	
1	1	II	71,365	
2	2		72,555	
3	3		73,745	
4	4		74,935	
5	5		76,125	
6	6		77,315	
7			78,505	
8	7	I	80,205	79,695
9	8		81,905	80,885
10	9		83,605	82,075
11	10		85,305	83,265
12	11		87,005	84,455
13	12		88,705	85,645
14	13		90,405	86,835
15	14		92,105	88,025
16	15		93,805	89,215
17	16		95,505	90,405
18	17		97,525	91,595
19	18		99,545	92,785
20	19		101,565	93,975
21	20		103,585	95,165
22	21		105,605	96,355

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M. D. I. B. Gamage
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Department of Management Services
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Service Category			Medical Officers		
Salary Code			U - MO 1 - 2025		U - MO 2 - 2025
1	2	3	4		4
			2,400		3,900
			10		15
			2,940		
			22		
1	1	II	93,805		161,905
2	2		96,205		165,805
3	3		98,605		169,705
4	4		101,005		173,605
5	5		103,405		177,505
6	6		105,805		181,405
7	7		108,205		185,305
8	8		110,605		189,205
9	9		113,005		193,105
10	10		115,405		197,005
11	11		117,805		200,905
12			120,745		204,805
13	12	I	123,685		208,705
14	13		126,625		212,605
15	14		129,565		216,505
16	15		132,505		220,405
17	16		135,445		
18	17		138,385		
19	18		141,325		
20	19		144,265		
21	20		147,205		
22	21	Snr. MO	150,145		
23	22		153,085		
24	23		156,025		
25	24		158,965		
26	25		161,905		
27	26		164,845		
28	27		167,785		
29	28		170,725		
30	29		173,665		
31	30		176,605		
32	31		179,545		
33	32		182,485		

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Service Category			Junior Excecutives/ Manager	
Salary Code			U - EX 1 - 2025	
1	2	3	4	5
			2,020	
			3	
			2,400	
			21	
1	1	Asst. Sec II	85,305	
2	2		87,325	
3	3		89,345	
4	4		91,365	
5	5		93,765	
6	6		96,165	
7	7		98,565	
8	8		100,965	
9	9		103,365	
10	10		105,765	
11			108,165	
12	11	I	110,565	110,565
13	12		112,965	112,965
14	13		115,365	115,365
15	14		117,765	117,765
16	15		120,165	120,165
17	16		122,565	122,565
18	17		124,965	
19	18		127,365	
20	19		129,765	
21	20		132,165	
22	21		134,565	
23	22		136,965	
24	23		139,365	
25	24		141,765	

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Service Category			Middle Level Excecutives				Senior Excecutives	
Salary Code			U - EX 2 - 2025		U - EX 2a - 2025		U - EX 3 - 2025	
1	2	3	4	5	3	4	3	4
			2,400			3,900		3,900
			8			16		7
			2,940					4,850
			10					11
			3,120					
			8					
1	1	II SAS	113,690		Dy. Sec.	150,530	Bursar	166,130
2	2		116,090			154,430		170,030
3	3		118,490			158,330		173,930
4	4		120,890			162,230		177,830
5	5		123,290			166,130	Addl. Sec / CA	181,730
6	6		125,690			170,030		185,630
7	7		128,090			173,930	Sec.	189,530
8	8		130,490			177,830		193,430
9	9		132,890			181,730		198,280
10	10		135,830			185,630		203,130
11			138,770			189,530		207,980
12	11	I SAS	141,710	141,710		193,430		212,830
13	12		144,650	144,650		197,330		217,680
14	13		147,590	147,590		201,230		222,530
15	14		150,530	150,530		205,130		227,380
16	15		153,470	153,470		209,030		232,230
17	16		156,410	156,410		212,930		237,080
18	17		159,350					241,930
19	18		162,290					246,780
20	19		165,410					
21	20		168,530					
22	21		171,650					
23	22		174,770					
24	23		177,890					
25	24		181,010					
26	25		184,130					
27	26		187,250					

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M. D. I. B. Gamage
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Service Category			Accademic Support Segment 2		Accademic Support Segment 1	
Salary Code			U - AS 1 - 2025		U - AS 2 - 2025	
1	2	3	4	5	4	5
			1,190		2,400	
			10		15	
			1,240		2,940	
			20		15	
1	1	II	68,145		85,305	
2	2		69,335		87,705	
3	3		70,525		90,105	
4	4		71,715		92,505	
5	5		72,905		94,905	
6	6		74,095		97,305	
7	7		75,285		99,705	
8	8		76,475		102,105	
9	9		77,665		104,505	
10	10		78,855		106,905	
11			80,045		109,305	
12	11	I	81,285	81,235	111,705	111,705
13	12		82,525	82,425	114,105	114,105
14	13		83,765	83,615	116,505	116,505
15	14		85,005	84,805	118,905	118,905
16	15		86,245	85,995	121,305	121,305
17	16		87,485	87,185	124,245	123,705
18	17		88,725	88,375	127,185	126,105
19	18		89,965	89,565	130,125	128,505
20	19		91,205		133,065	
21	20		92,445		136,005	
22	21		93,685		138,945	
23	22		94,925		141,885	
24	23		96,165		144,825	
25	24		97,405		147,765	
26	25		98,645		150,705	
27	26		99,885		153,645	
28	27		101,125		156,585	
29	28		102,365		159,525	
30	29		103,605		162,465	
31	30		104,845		165,405	

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M. D. I. B. Gamage
Director
Department of Management Services
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	Category	Salary Code	Fixed Salary
1	Demonstraiter	U - AC 1 - 2025	68,145
2	Temporary lecturer	U - AC 2 - 2025	85,305

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Director
Department of Management Service
General Treasury
Colombo 01

Service Category			Academic - Lecturer		Senior Academic				
Salary Code			U - Ac 3 - 2025		U - Ac 4 - 2025		U - Ac 5 - 2025		
1	2	3	4	5	3	4	3	4	5
			2,400			3,900		4,850	
			10			13		7	
			2,940					5,300	
			13					12	
			3,900						
			8						
1		Prob.	94,400		Asso. Prof	173,930	Prof.	198,280	
2			96,800			177,830		203,130	
3			99,200			181,730		207,980	
4			101,600			185,630		212,830	
5			104,000			189,530		217,680	
6			106,400			193,430		222,530	
7			108,800			197,330		227,380	
8			111,200			201,230		232,230	
9			113,600			205,130	Snr. Prof	237,530	237,080
10			116,000			209,030		242,830	241,930
11			118,400			212,930		248,130	246,780
12		Lec.	121,340			216,830		253,430	251,630
13			124,280			220,730		258,730	256,480
14			127,220			224,630		264,030	261,330
15			130,160					269,330	
16			133,100					274,630	
17			136,040					279,930	
18		Sr. Lec II	138,980					285,230	
19			141,920					290,530	
20			144,860					295,830	
21			147,800						
22			150,740						
23			153,680						
24			156,620						
25		Sr. Lec I	160,520	159,560					
26			164,420	162,500					
27			168,320	165,440					
28			172,220	168,380					
29			176,120	171,320					
30			180,020						
31			183,920						
32			187,820						

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M. D. I. B. Gamage
Director
Department of Management Services
General Treasury
Colombo 01

Appendix/Schedule II

Salary Conversion Tables

Table 01 - UPL 1 - 2025 - Grade III

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
1	27,025	12,161	10,405	49,591		42,775	15,069	57,844	2,277	55,567		1,138	56,706		-	57,844
2	27,275	12,274	10,455	50,004		43,225	15,231	58,456	2,417	56,039		1,208	57,248		-	58,456
3	27,525	12,386	10,505	50,416		43,675	15,393	59,068	2,556	56,512		1,278	57,790		-	59,068
4	27,775	12,499	10,555	50,829		44,125	15,555	59,680	2,696	56,984		1,348	58,332		-	59,680
5	28,025	12,611	10,605	51,241		44,575	15,717	60,292	2,836	57,456		1,418	58,874		-	60,292
6	28,275	12,724	10,655	51,654		45,025	15,879	60,904	2,975	57,929		1,488	59,416		-	60,904
7	28,525	12,836	10,705	52,066		45,475	16,041	61,516	3,115	58,401		1,557	59,959		-	61,516
8	28,775	12,949	10,755	52,479		45,925	16,203	62,128	3,254	58,874		1,627	60,501		-	62,128
9	29,025	13,061	10,805	52,891		46,375	16,365	62,740	3,394	59,346		1,697	61,043		-	62,740
10	29,275	13,174	10,855	53,304		46,825	16,527	63,352	3,534	59,818		1,767	61,585		-	63,352
11	29,525	13,286	10,905	53,716		47,275	16,689	63,964	3,673	60,291		1,837	62,127		-	63,964
12	29,775	13,399	10,955	54,129		47,725	16,851	64,576	3,813	60,763		1,907	62,669		-	64,576
13	30,025	13,511	11,005	54,541		48,175	17,013	65,188	3,953	61,235		1,976	63,212		-	65,188
14	30,275	13,624	11,055	54,954		48,625	17,175	65,800	4,092	61,708		2,046	63,754		-	65,800
15	30,525	13,736	11,105	55,366		49,075	17,337	66,412	4,232	62,180		2,116	64,296		-	66,412
16	30,775	13,849	11,155	55,779		49,525	17,499	67,024	4,372	62,652		2,186	64,838		-	67,024
17	31,025	13,961	11,205	56,191		49,975	17,661	67,636	4,511	63,125		2,256	65,380		-	67,636

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Director
Department of Management Services
General Treasury
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Table 02 - UPL 1 - 2025 - Grade II

Salary Step	As at 31/12/2024				Corresponding Salary as at 01/01/2025			As at 01/01/2025		As at 01/01/2026		As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)	Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)
12	29,795	13,408	10,959	54,162	47,765	16,865	64,630	3,828	60,802	1,914	62,716	-	64,630
13	30,065	13,529	11,013	54,607	48,255	17,042	65,297	3,983	61,314	1,991	63,305	-	65,297
14	30,335	13,651	11,067	55,053	48,745	17,218	65,963	4,137	61,826	2,069	63,895	-	65,963
15	30,605	13,772	11,121	55,498	49,235	17,395	66,630	4,292	62,338	2,146	64,484	-	66,630
16	30,875	13,894	11,175	55,944	49,725	17,571	67,296	4,447	62,849	2,223	65,073	-	67,296
17	31,145	14,015	11,229	56,389	50,215	17,747	67,962	4,601	63,361	2,301	65,662	-	67,962
18	31,415	14,137	11,283	56,835	50,705	17,924	68,629	4,756	63,873	2,378	66,251	-	68,629
19	31,685	14,258	11,337	57,280	51,195	18,100	69,295	4,910	64,385	2,455	66,840	-	69,295
20	31,955	14,380	11,391	57,726	51,685	18,277	69,962	5,065	64,897	2,533	67,429	-	69,962
21	32,225	14,501	11,445	58,171	52,175	18,453	70,628	5,220	65,408	2,610	68,018	-	70,628
22	32,495	14,623	11,499	58,617	52,665	18,629	71,294	5,374	65,920	2,687	68,607	-	71,294
23	32,765	14,744	11,553	59,062	53,155	18,806	71,961	5,529	66,432	2,764	69,196	-	71,961
24	33,035	14,866	11,607	59,508	53,645	18,982	72,627	5,684	66,944	2,842	69,785	-	72,627
25	33,305	14,987	11,661	59,953	54,135	19,159	73,294	5,838	67,455	2,919	70,374	-	73,294
26	33,575	15,109	11,715	60,399	54,625	19,335	73,960	5,993	67,967	2,996	70,964	-	73,960

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M. D. R. Gamage
Director
Department of Management Services
General Treasury
Colombo 01

Table 03 - UPL 1 - 2025 - Grade I

Salary Step	As at 31/12/2024				Corresponding Salary as at 01/01/2025			As at 01/01/2025		As at 01/01/2026		As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)	Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)
22	32,525	14,636	11,505	58,666	52,715	18,647	71,362	5,387	65,975	2,694	68,669	-	71,362
23	32,825	14,771	11,565	59,161	53,255	18,842	72,097	5,555	66,542	2,777	69,319	-	72,097
24	33,125	14,906	11,625	59,656	53,795	19,036	72,831	5,722	67,109	2,861	69,970	-	72,831
25	33,425	15,041	11,685	60,151	54,335	19,231	73,566	5,890	67,676	2,945	70,621	-	73,566
26	33,725	15,176	11,745	60,646	54,875	19,425	74,300	6,058	68,242	3,029	71,271	-	74,300
27	34,025	15,311	11,805	61,141	55,415	19,619	75,034	6,225	68,809	3,113	71,922	-	75,034
28	34,325	15,446	11,865	61,636	55,955	19,814	75,769	6,393	69,376	3,196	72,572	-	75,769
29	34,625	15,581	11,925	62,131	56,495	20,008	76,503	6,560	69,943	3,280	73,223	-	76,503
30	34,925	15,716	11,985	62,626	57,035	20,203	77,238	6,728	70,510	3,364	73,874	-	77,238
31	35,225	15,851	12,045	63,121	57,575	20,397	77,972	6,896	71,076	3,448	74,524	-	77,972
32	35,525	15,986	12,105	63,616	58,115	20,591	78,706	7,063	71,643	3,532	75,175	-	78,706
33	35,825	16,121	12,165	64,111	58,655	20,786	79,441	7,231	72,210	3,615	75,825	-	79,441
34	36,125	16,256	12,225	64,606	59,195	20,980	80,175	7,398	72,777	3,699	76,476	-	80,175
35	36,425	16,391	12,285	65,101	59,735	21,175	80,910	7,566	73,344	3,783	77,127	-	80,910
36	36,725	16,526	12,345	65,596	60,275	21,369	81,644	7,733	73,911	3,867	77,777	-	81,644

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M. D. I. B. Gamage
Director
Department of Management Services
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Table 04 - UPL 1 - 2025 - Special Grade

Salary Step	As at 31/12/2024				Corresponding Salary as at 01/01/2025			As at 01/01/2025		As at 01/01/2026		As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)	Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)
32	35,580	16,011	12,116	63,707	58,215	20,627	78,842	7,095	71,748	3,547	75,295	-	78,842
33	35,935	16,171	12,187	64,293	58,855	20,858	79,713	7,294	72,419	3,647	76,066	-	79,713
34	36,290	16,331	12,258	64,879	59,495	21,088	80,583	7,493	73,090	3,747	76,837	-	80,583
35	36,645	16,490	12,329	65,464	60,135	21,319	81,454	7,693	73,761	3,846	77,607	-	81,454
36	37,000	16,650	12,400	66,050	60,775	21,549	82,324	7,892	74,432	3,946	78,378	-	82,324
37	37,355	16,810	12,471	66,636	61,415	21,779	83,194	8,091	75,103	4,046	79,149	-	83,194
38	37,710	16,970	12,542	67,222	62,055	22,010	84,065	8,290	75,774	4,145	79,920	-	84,065
39	38,065	17,129	12,613	67,807	62,695	22,240	84,935	8,490	76,446	4,245	80,690	-	84,935
40	38,420	17,289	12,684	68,393	63,335	22,471	85,806	8,689	77,117	4,344	81,461	-	85,806
41	38,775	17,449	12,755	68,979	63,975	22,701	86,676	8,888	77,788	4,444	82,232	-	86,676
42	39,130	17,609	12,826	69,565	64,615	22,931	87,546	9,087	78,459	4,544	83,003	-	87,546
43	39,485	17,768	12,897	70,150	65,255	23,162	88,417	9,287	79,130	4,643	83,774	-	88,417

25.01.25

M. D. I. B. Gamage
Director
Department of Management Services
General Treasury
Colombo 01

Table 05 - UPL 2 - 2025 - Grade III

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
1	28,025	12,611	10,605	51,241		44,575	15,717	60,292	2,836	57,456		1,418	58,874		-	60,292
2	28,295	12,733	10,659	51,687		45,065	15,893	60,958	2,990	57,968		1,495	59,463		-	60,958
3	28,565	12,854	10,713	52,132		45,555	16,070	61,625	3,145	58,480		1,572	60,052		-	61,625
4	28,835	12,976	10,767	52,578		46,045	16,246	62,291	3,299	58,992		1,650	60,641		-	62,291
5	29,105	13,097	10,821	53,023		46,535	16,423	62,958	3,454	59,504		1,727	61,231		-	62,958
6	29,375	13,219	10,875	53,469		47,025	16,599	63,624	3,609	60,015		1,804	61,820		-	63,624
7	29,645	13,340	10,929	53,914		47,515	16,775	64,290	3,763	60,527		1,882	62,409		-	64,290
8	29,915	13,462	10,983	54,360		48,005	16,952	64,957	3,918	61,039		1,959	62,998		-	64,957
9	30,185	13,583	11,037	54,805		48,495	17,128	65,623	4,073	61,551		2,036	63,587		-	65,623
10	30,455	13,705	11,091	55,251		48,985	17,305	66,290	4,227	62,062		2,114	64,176		-	66,290
11	30,725	13,826	11,145	55,696		49,475	17,481	66,956	4,382	62,574		2,191	64,765		-	66,956
12	30,995	13,948	11,199	56,142		49,965	17,657	67,622	4,536	63,086		2,268	65,354		-	67,622
13	31,265	14,069	11,253	56,587		50,455	17,834	68,289	4,691	63,598		2,346	65,943		-	68,289
14	31,535	14,191	11,307	57,033		50,945	18,010	68,955	4,846	64,109		2,423	66,532		-	68,955
15	31,805	14,312	11,361	57,478		51,435	18,187	69,622	5,000	64,621		2,500	67,121		-	69,622
16	32,075	14,434	11,415	57,924		51,925	18,363	70,288	5,155	65,133		2,577	67,711		-	70,288
17	32,345	14,555	11,469	58,369		52,415	18,539	70,954	5,310	65,645		2,655	68,300		-	70,954

M. D. I. B. Gamage
Director
Department of Management Services
General Treasury
Colombo 01
25.03.25

Table 06 - UPL 2 - 2025 - Grade II

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
12	31,025	13,961	11,205	56,191		50,015	17,675	67,690	4,549	63,141		2,275	65,416		-	67,690
13	31,325	14,096	11,265	56,686		50,555	17,870	68,425	4,717	63,708		2,358	66,066		-	68,425
14	31,625	14,231	11,325	57,181		51,095	18,064	69,159	4,885	64,275		2,442	66,717		-	69,159
15	31,925	14,366	11,385	57,676		51,635	18,259	69,894	5,052	64,841		2,526	67,368		-	69,894
16	32,225	14,501	11,445	58,171		52,175	18,453	70,628	5,220	65,408		2,610	68,018		-	70,628
17	32,525	14,636	11,505	58,666		52,715	18,647	71,362	5,387	65,975		2,694	68,669		-	71,362
18	32,825	14,771	11,565	59,161		53,255	18,842	72,097	5,555	66,542		2,777	69,319		-	72,097
19	33,125	14,906	11,625	59,656		53,795	19,036	72,831	5,722	67,109		2,861	69,970		-	72,831
20	33,425	15,041	11,685	60,151		54,335	19,231	73,566	5,890	67,676		2,945	70,621		-	73,566
21	33,725	15,176	11,745	60,646		54,875	19,425	74,300	6,058	68,242		3,029	71,271		-	74,300
22	34,025	15,311	11,805	61,141		55,415	19,619	75,034	6,225	68,809		3,113	71,922		-	75,034
23	34,325	15,446	11,865	61,636		55,955	19,814	75,769	6,393	69,376		3,196	72,572		-	75,769
24	34,625	15,581	11,925	62,131		56,495	20,008	76,503	6,560	69,943		3,280	73,223		-	76,503
25	34,925	15,716	11,985	62,626		57,035	20,203	77,238	6,728	70,510		3,364	73,874		-	77,238
26	35,225	15,851	12,045	63,121		57,575	20,397	77,972	6,896	71,076		3,448	74,524		-	77,972
27	35,525	15,986	12,105	63,616		58,115	20,591	78,706	7,063	71,643		3,532	75,175		-	78,706
28	35,825	16,121	12,165	64,111		58,655	20,786	79,441	7,231	72,210		3,615	75,825		-	79,441

M. D. I. B. Gamage
Director
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General Treasury
Colombo 01
25.02.25

Table 07 - UPL 2 - 2025 - Grade I

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
22	34,080	15,336	11,816	61,232		55,515	19,655	75,170	6,257	68,914		3,128	72,042		-	75,170
23	34,435	15,496	11,887	61,818		56,155	19,886	76,041	6,456	69,585		3,228	72,813		-	76,041
24	34,790	15,656	11,958	62,404		56,795	20,116	76,911	6,655	70,256		3,328	73,584		-	76,911
25	35,145	15,815	12,029	62,989		57,435	20,347	77,782	6,855	70,927		3,427	74,354		-	77,782
26	35,500	15,975	12,100	63,575		58,075	20,577	78,652	7,054	71,598		3,527	75,125		-	78,652
27	35,855	16,135	12,171	64,161		58,715	20,807	79,522	7,253	72,269		3,627	75,896		-	79,522
28	36,210	16,295	12,242	64,747		59,355	21,038	80,393	7,452	72,940		3,726	76,667		-	80,393
29	36,565	16,454	12,313	65,332		59,995	21,268	81,263	7,652	73,612		3,826	77,437		-	81,263
30	36,920	16,614	12,384	65,918		60,635	21,499	82,134	7,851	74,283		3,925	78,208		-	82,134
31	37,275	16,774	12,455	66,504		61,275	21,729	83,004	8,050	74,954		4,025	78,979		-	83,004
32	37,630	16,934	12,526	67,090		61,915	21,959	83,874	8,249	75,625		4,125	79,750		-	83,874
33	37,985	17,093	12,597	67,675		62,555	22,190	84,745	8,449	76,296		4,224	80,520		-	84,745
34	38,340	17,253	12,668	68,261		63,195	22,420	85,615	8,648	76,967		4,324	81,291		-	85,615
35	38,695	17,413	12,739	68,847		63,835	22,651	86,486	8,847	77,638		4,424	82,062		-	86,486
36	39,050	17,573	12,810	69,433		64,475	22,881	87,356	9,046	78,310		4,523	82,833		-	87,356
37	39,405	17,732	12,881	70,018		65,115	23,111	88,226	9,246	78,981		4,623	83,604		-	88,226
38	39,760	17,892	12,952	70,604		65,755	23,342	89,097	9,445	79,652		4,722	84,374		-	89,097

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M. D. I. B. Gamage
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Table 08 - UPL 2 - 2025 - Special Grade

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
32	37,660	16,947	12,532	67,139		61,965	21,977	83,942	8,262	75,680		4,131	79,811		-	83,942
33	38,045	17,120	12,609	67,774		62,655	22,226	84,881	8,475	76,406		4,237	80,644		-	84,881
34	38,430	17,294	12,686	68,410		63,345	22,474	85,819	8,687	77,132		4,343	81,476		-	85,819
35	38,815	17,467	12,763	69,045		64,035	22,723	86,758	8,899	77,859		4,449	82,308		-	86,758
36	39,200	17,640	12,840	69,680		64,725	22,971	87,696	9,111	78,585		4,556	83,140		-	87,696
37	39,585	17,813	12,917	70,315		65,415	23,219	88,634	9,323	79,311		4,662	83,973		-	88,634
38	39,970	17,987	12,994	70,951		66,105	23,468	89,573	9,536	80,037		4,768	84,805		-	89,573
39	40,355	18,160	13,071	71,586		66,795	23,716	90,511	9,748	80,763		4,874	85,637		-	90,511
40	40,740	18,333	13,148	72,221		67,485	23,965	91,450	9,960	81,490		4,980	86,470		-	91,450
41	41,125	18,506	13,225	72,856		68,175	24,213	92,388	10,172	82,216		5,086	87,302		-	92,388
42	41,510	18,680	13,302	73,492		68,865	24,461	93,326	10,384	82,942		5,192	88,134		-	93,326
43	41,895	18,853	13,379	74,127		69,555	24,710	94,265	10,597	83,668		5,298	88,966		-	94,265

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M. D. I. B. Gamage
Director
Department of Management Services
General Treasury
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Table 09 - UPL 3 - 2025 - Grade III

Salary Step	As at 31/12/2024					Corresponding Salary as at			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
1	29,915	13,462	10,983	54,360		48,005	16,952	64,957	3,918	61,039		1,959	62,998		-	64,957
2	30,185	13,583	11,037	54,805		48,495	17,128	65,623	4,073	61,551		2,036	63,587		-	65,623
3	30,455	13,705	11,091	55,251		48,985	17,305	66,290	4,227	62,062		2,114	64,176		-	66,290
4	30,725	13,826	11,145	55,696		49,475	17,481	66,956	4,382	62,574		2,191	64,765		-	66,956
5	30,995	13,948	11,199	56,142		49,965	17,657	67,622	4,536	63,086		2,268	65,354		-	67,622
6	31,265	14,069	11,253	56,587		50,455	17,834	68,289	4,691	63,598		2,346	65,943		-	68,289
7	31,535	14,191	11,307	57,033		50,945	18,010	68,955	4,846	64,109		2,423	66,532		-	68,955
8	31,805	14,312	11,361	57,478		51,435	18,187	69,622	5,000	64,621		2,500	67,121		-	69,622
9	32,075	14,434	11,415	57,924		51,925	18,363	70,288	5,155	65,133		2,577	67,711		-	70,288
10	32,345	14,555	11,469	58,369		52,415	18,539	70,954	5,310	65,645		2,655	68,300		-	70,954
11	32,615	14,677	11,523	58,815		52,905	18,716	71,621	5,464	66,157		2,732	68,889		-	71,621
12	32,885	14,798	11,577	59,260		53,395	18,892	72,287	5,619	66,668		2,809	69,478		-	72,287
13	33,155	14,920	11,631	59,706		53,885	19,069	72,954	5,773	67,180		2,887	70,067		-	72,954
14	33,425	15,041	11,685	60,151		54,375	19,245	73,620	5,928	67,692		2,964	70,656		-	73,620
15	33,695	15,163	11,739	60,597		54,865	19,421	74,286	6,083	68,204		3,041	71,245		-	74,286
16	33,965	15,284	11,793	61,042		55,355	19,598	74,953	6,237	68,715		3,119	71,834		-	74,953
17	34,235	15,406	11,847	61,488		55,845	19,774	75,619	6,392	69,227		3,196	72,423		-	75,619

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M. D. I. B. Gamage
Director
Department of Management Services
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Table 10 - UPL 3 - 2025 - Grade II

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
12	32,915	14,812	11,583	59,310		53,445	18,910	72,355	5,632	66,723		2,816	69,539		-	72,355
13	33,215	14,947	11,643	59,805		53,985	19,105	73,090	5,799	67,290		2,900	70,190		-	73,090
14	33,515	15,082	11,703	60,300		54,525	19,299	73,824	5,967	67,857		2,983	70,841		-	73,824
15	33,815	15,217	11,763	60,795		55,065	19,493	74,558	6,135	68,424		3,067	71,491		-	74,558
16	34,115	15,352	11,823	61,290		55,605	19,688	75,293	6,302	68,991		3,151	72,142		-	75,293
17	34,415	15,487	11,883	61,785		56,145	19,882	76,027	6,470	69,557		3,235	72,792		-	76,027
18	34,715	15,622	11,943	62,280		56,685	20,077	76,762	6,637	70,124		3,319	73,443		-	76,762
19	35,015	15,757	12,003	62,775		57,225	20,271	77,496	6,805	70,691		3,402	74,094		-	77,496
20	35,315	15,892	12,063	63,270		57,765	20,465	78,230	6,972	71,258		3,486	74,744		-	78,230
21	35,615	16,027	12,123	63,765		58,305	20,660	78,965	7,140	71,825		3,570	75,395		-	78,965
22	35,915	16,162	12,183	64,260		58,845	20,854	79,699	7,308	72,392		3,654	76,045		-	79,699
23	36,215	16,297	12,243	64,755		59,385	21,049	80,434	7,475	72,958		3,738	76,696		-	80,434
24	36,515	16,432	12,303	65,250		59,925	21,243	81,168	7,643	73,525		3,821	77,347		-	81,168
25	36,815	16,567	12,363	65,745		60,465	21,437	81,902	7,810	74,092		3,905	77,997		-	81,902
26	37,115	16,702	12,423	66,240		61,005	21,632	82,637	7,978	74,659		3,989	78,648		-	82,637
27	37,415	16,837	12,483	66,735		61,545	21,826	83,371	8,146	75,226		4,073	79,298		-	83,371
28	37,715	16,972	12,543	67,230		62,085	22,021	84,106	8,313	75,793		4,157	79,949		-	84,106

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M.D. I. B. Gamage
Director
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Table 11 - UPL 3 - 2025 - Grade I

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
22	35,970	16,187	12,194	64,351		58,945	20,890	79,835	7,339	72,496		3,670	76,166		-	79,835
23	36,325	16,346	12,265	64,936		59,585	21,121	80,706	7,539	73,167		3,769	76,936		-	80,706
24	36,680	16,506	12,336	65,522		60,225	21,351	81,576	7,738	73,838		3,869	77,707		-	81,576
25	37,035	16,666	12,407	66,108		60,865	21,581	82,446	7,937	74,509		3,969	78,478		-	82,446
26	37,390	16,826	12,478	66,694		61,505	21,812	83,317	8,136	75,180		4,068	79,249		-	83,317
27	37,745	16,985	12,549	67,279		62,145	22,042	84,187	8,336	75,852		4,168	80,019		-	84,187
28	38,100	17,145	12,620	67,865		62,785	22,273	85,058	8,535	76,523		4,267	80,790		-	85,058
29	38,455	17,305	12,691	68,451		63,425	22,503	85,928	8,734	77,194		4,367	81,561		-	85,928
30	38,810	17,465	12,762	69,037		64,065	22,733	86,798	8,933	77,865		4,467	82,332		-	86,798
31	39,165	17,624	12,833	69,622		64,705	22,964	87,669	9,133	78,536		4,566	83,103		-	87,669
32	39,520	17,784	12,904	70,208		65,345	23,194	88,539	9,332	79,207		4,666	83,873		-	88,539
33	39,875	17,944	12,975	70,794		65,985	23,425	89,410	9,531	79,879		4,766	84,644		-	89,410
34	40,230	18,104	13,046	71,380		66,625	23,655	90,280	9,730	80,550		4,865	85,415		-	90,280
35	40,585	18,263	13,117	71,965		67,265	23,885	91,150	9,930	81,221		4,965	86,186		-	91,150
36	40,940	18,423	13,188	72,551		67,905	24,116	92,021	10,129	81,892		5,064	86,956		-	92,021
37	41,295	18,583	13,259	73,137		68,545	24,346	92,891	10,328	82,563		5,164	87,727		-	92,891
38	41,650	18,743	13,330	73,723		69,185	24,577	93,762	10,527	83,234		5,264	88,498		-	93,762

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Director
Department of Management Services
General Treasury
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Table 12 - UPL 3 - 2025 - Special Grade

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
32	39,550	17,798	12,910	70,258		65,395	23,212	88,607	9,345	79,262		4,672	83,935		-	88,607
33	39,935	17,971	12,987	70,893		66,085	23,461	89,546	9,557	79,989		4,778	84,767		-	89,546
34	40,320	18,144	13,064	71,528		66,775	23,709	90,484	9,769	80,715		4,885	85,599		-	90,484
35	40,705	18,317	13,141	72,163		67,465	23,957	91,422	9,981	81,441		4,991	86,432		-	91,422
36	41,090	18,491	13,218	72,799		68,155	24,206	92,361	10,194	82,167		5,097	87,264		-	92,361
37	41,475	18,664	13,295	73,434		68,845	24,454	93,299	10,406	82,893		5,203	88,096		-	93,299
38	41,860	18,837	13,372	74,069		69,535	24,703	94,238	10,618	83,620		5,309	88,929		-	94,238
39	42,245	19,010	13,449	74,704		70,225	24,951	95,176	10,830	84,346		5,415	89,761		-	95,176
40	42,630	19,184	13,526	75,340		70,915	25,199	96,114	11,042	85,072		5,521	90,593		-	96,114
41	43,015	19,357	13,603	75,975		71,605	25,448	97,053	11,255	85,798		5,627	91,425		-	97,053
42	43,400	19,530	13,680	76,610		72,295	25,696	97,991	11,467	86,524		5,733	92,258		-	97,991
43	43,785	19,703	13,757	77,245		72,985	25,945	98,930	11,679	87,251		5,840	93,090		-	98,930

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M. D. I. B. Gamage
Director
Department of Management Services
General Treasury
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Table 13 - U - MN 1 - 2025 - Grade III

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
1	30,725	13,826	11,145	55,696		49,475	17,481	66,956	4,382	62,574		2,191	64,765		-	66,956
2	31,025	13,961	11,205	56,191		50,015	17,675	67,690	4,549	63,141		2,275	65,416		-	67,690
3	31,325	14,096	11,265	56,686		50,555	17,870	68,425	4,717	63,708		2,358	66,066		-	68,425
4	31,625	14,231	11,325	57,181		51,095	18,064	69,159	4,885	64,275		2,442	66,717		-	69,159
5	31,925	14,366	11,385	57,676		51,635	18,259	69,894	5,052	64,841		2,526	67,368		-	69,894
6	32,225	14,501	11,445	58,171		52,175	18,453	70,628	5,220	65,408		2,610	68,018		-	70,628
7	32,525	14,636	11,505	58,666		52,715	18,647	71,362	5,387	65,975		2,694	68,669		-	71,362
8	32,825	14,771	11,565	59,161		53,255	18,842	72,097	5,555	66,542		2,777	69,319		-	72,097
9	33,125	14,906	11,625	59,656		53,795	19,036	72,831	5,722	67,109		2,861	69,970		-	72,831
10	33,425	15,041	11,685	60,151		54,335	19,231	73,566	5,890	67,676		2,945	70,621		-	73,566
11	33,725	15,176	11,745	60,646		54,875	19,425	74,300	6,058	68,242		3,029	71,271		-	74,300
12	34,025	15,311	11,805	61,141		55,415	19,619	75,034	6,225	68,809		3,113	71,922		-	75,034
13	34,325	15,446	11,865	61,636		55,955	19,814	75,769	6,393	69,376		3,196	72,572		-	75,769
14	34,625	15,581	11,925	62,131		56,495	20,008	76,503	6,560	69,943		3,280	73,223		-	76,503
15	34,925	15,716	11,985	62,626		57,035	20,203	77,238	6,728	70,510		3,364	73,874		-	77,238
16	35,225	15,851	12,045	63,121		57,575	20,397	77,972	6,896	71,076		3,448	74,524		-	77,972
17	35,525	15,986	12,105	63,616		58,115	20,591	78,706	7,063	71,643		3,532	75,175		-	78,706
18	35,825	16,121	12,165	64,111		58,655	20,786	79,441	7,231	72,210		3,615	75,825		-	79,441

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M. D. I. B. Gamage
Director
Department of Management Services
General Treasury
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Table 14 - U - MN 1 - 2025 - Grade II

Salary Step	As at 31/12/2024					Corresponding Salary as at			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
12	34,080	15,336	11,816	61,232		55,515	19,655	75,170	6,257	68,914		3,128	72,042		-	75,170
13	34,435	15,496	11,887	61,818		56,155	19,886	76,041	6,456	69,585		3,228	72,813		-	76,041
14	34,790	15,656	11,958	62,404		56,795	20,116	76,911	6,655	70,256		3,328	73,584		-	76,911
15	35,145	15,815	12,029	62,989		57,435	20,347	77,782	6,855	70,927		3,427	74,354		-	77,782
16	35,500	15,975	12,100	63,575		58,075	20,577	78,652	7,054	71,598		3,527	75,125		-	78,652
17	35,855	16,135	12,171	64,161		58,715	20,807	79,522	7,253	72,269		3,627	75,896		-	79,522
18	36,210	16,295	12,242	64,747		59,355	21,038	80,393	7,452	72,940		3,726	76,667		-	80,393
19	36,565	16,454	12,313	65,332		59,995	21,268	81,263	7,652	73,612		3,826	77,437		-	81,263
20	36,920	16,614	12,384	65,918		60,635	21,499	82,134	7,851	74,283		3,925	78,208		-	82,134
21	37,275	16,774	12,455	66,504		61,275	21,729	83,004	8,050	74,954		4,025	78,979		-	83,004
22	37,630	16,934	12,526	67,090		61,915	21,959	83,874	8,249	75,625		4,125	79,750		-	83,874
23	37,985	17,093	12,597	67,675		62,555	22,190	84,745	8,449	76,296		4,224	80,520		-	84,745
24	38,340	17,253	12,668	68,261		63,195	22,420	85,615	8,648	76,967		4,324	81,291		-	85,615
25	38,695	17,413	12,739	68,847		63,835	22,651	86,486	8,847	77,638		4,424	82,062		-	86,486
26	39,050	17,573	12,810	69,433		64,475	22,881	87,356	9,046	78,310		4,523	82,833		-	87,356
27	39,405	17,732	12,881	70,018		65,115	23,111	88,226	9,246	78,981		4,623	83,604		-	88,226
28	39,760	17,892	12,952	70,604		65,755	23,342	89,097	9,445	79,652		4,722	84,374		-	89,097

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M. D. I. B. Gamage
Director
Department of Management Services
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Table 15 - U - MN 1 - 2025 - Grade I

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
23	38,125	17,156	12,625	67,906		62,805	22,280	85,085	8,525	76,560		4,262	80,822		-	85,085
24	38,620	17,379	12,724	68,723		63,695	22,600	86,295	8,801	77,495		4,400	81,895		-	86,295
25	39,115	17,602	12,823	69,540		64,585	22,921	87,506	9,076	78,430		4,538	82,968		-	87,506
26	39,610	17,825	12,922	70,357		65,475	23,241	88,716	9,352	79,364		4,676	84,040		-	88,716
27	40,105	18,047	13,021	71,173		66,365	23,561	89,926	9,627	80,299		4,814	85,113		-	89,926
28	40,600	18,270	13,120	71,990		67,255	23,882	91,137	9,903	81,234		4,951	86,185		-	91,137
29	41,095	18,493	13,219	72,807		68,145	24,202	92,347	10,178	82,169		5,089	87,258		-	92,347
30	41,590	18,716	13,318	73,624		69,035	24,523	93,558	10,454	83,104		5,227	88,331		-	93,558
31	42,085	18,938	13,417	74,440		69,925	24,843	94,768	10,729	84,039		5,365	89,403		-	94,768
32	42,580	19,161	13,516	75,257		70,815	25,163	95,978	11,005	84,973		5,502	90,476		-	95,978
33	43,240	19,458	13,648	76,346		72,005	25,592	97,597	11,376	86,221		5,688	91,909		-	97,597
34	43,900	19,755	13,780	77,435		73,195	26,020	99,215	11,746	87,469		5,873	93,342		-	99,215
35	44,560	20,052	13,912	78,524		74,385	26,449	100,834	12,117	88,717		6,058	94,775		-	100,834
36	45,220	20,349	14,044	79,613		75,575	26,877	102,452	12,487	89,965		6,244	96,208		-	102,452
37	45,880	20,646	14,176	80,702		76,765	27,305	104,070	12,858	91,213		6,429	97,641		-	104,070
38	46,540	20,943	14,308	81,791		77,955	27,734	105,689	13,228	92,460		6,614	99,075		-	105,689
39	47,200	21,240	14,440	82,880		79,145	28,162	107,307	13,599	93,708		6,800	100,508		-	107,307
40	47,860	21,537	14,572	83,969		80,335	28,591	108,926	13,970	94,956		6,985	101,941		-	108,926
41	48,520	21,834	14,704	85,058		81,525	29,019	110,544	14,340	96,204		7,170	103,374		-	110,544
42	49,180	22,131	14,836	86,147		82,715	29,447	112,162	14,711	97,452		7,355	104,807		-	112,162

25.04.02

M.D.I.P. Gamage
Director
Department of Management Services
General Treasury
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Table 16 - U - MT 1 - 2025 - Grade III

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
1	31,625	14,231	11,325	57,181		51,095	18,064	69,159	4,885	64,275		2,442	66,717		-	69,159
2	31,925	14,366	11,385	57,676		51,635	18,259	69,894	5,052	64,841		2,526	67,368		-	69,894
3	32,225	14,501	11,445	58,171		52,175	18,453	70,628	5,220	65,408		2,610	68,018		-	70,628
4	32,525	14,636	11,505	58,666		52,715	18,647	71,362	5,387	65,975		2,694	68,669		-	71,362
5	32,825	14,771	11,565	59,161		53,255	18,842	72,097	5,555	66,542		2,777	69,319		-	72,097
6	33,125	14,906	11,625	59,656		53,795	19,036	72,831	5,722	67,109		2,861	69,970		-	72,831
7	33,425	15,041	11,685	60,151		54,335	19,231	73,566	5,890	67,676		2,945	70,621		-	73,566
8	33,725	15,176	11,745	60,646		54,875	19,425	74,300	6,058	68,242		3,029	71,271		-	74,300
9	34,080	15,336	11,816	61,232		55,515	19,655	75,170	6,257	68,914		3,128	72,042		-	75,170
10	34,435	15,496	11,887	61,818		56,155	19,886	76,041	6,456	69,585		3,228	72,813		-	76,041
11	34,790	15,656	11,958	62,404		56,795	20,116	76,911	6,655	70,256		3,328	73,584		-	76,911
12	35,145	15,815	12,029	62,989		57,435	20,347	77,782	6,855	70,927		3,427	74,354		-	77,782
13	35,500	15,975	12,100	63,575		58,075	20,577	78,652	7,054	71,598		3,527	75,125		-	78,652
14	35,855	16,135	12,171	64,161		58,715	20,807	79,522	7,253	72,269		3,627	75,896		-	79,522
15	36,210	16,295	12,242	64,747		59,355	21,038	80,393	7,452	72,940		3,726	76,667		-	80,393
16	36,565	16,454	12,313	65,332		59,995	21,268	81,263	7,652	73,612		3,826	77,437		-	81,263
17	36,920	16,614	12,384	65,918		60,635	21,499	82,134	7,851	74,283		3,925	78,208		-	82,134
18	37,275	16,774	12,455	66,504		61,275	21,729	83,004	8,050	74,954		4,025	78,979		-	83,004

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Director
Department of Management Services
General Treasury
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Table 17 - U - MT 1 - 2025 - Grade II

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
12	35,145	15,815	12,029	62,989		57,435	20,347	77,782	6,855	70,927		3,427	74,354		-	77,782
13	35,500	15,975	12,100	63,575		58,075	20,577	78,652	7,054	71,598		3,527	75,125		-	78,652
14	35,855	16,135	12,171	64,161		58,715	20,807	79,522	7,253	72,269		3,627	75,896		-	79,522
15	36,210	16,295	12,242	64,747		59,355	21,038	80,393	7,452	72,940		3,726	76,667		-	80,393
16	36,565	16,454	12,313	65,332		59,995	21,268	81,263	7,652	73,612		3,826	77,437		-	81,263
17	36,920	16,614	12,384	65,918		60,635	21,499	82,134	7,851	74,283		3,925	78,208		-	82,134
18	37,275	16,774	12,455	66,504		61,275	21,729	83,004	8,050	74,954		4,025	78,979		-	83,004
19	37,630	16,934	12,526	67,090		61,915	21,959	83,874	8,249	75,625		4,125	79,750		-	83,874
20	38,125	17,156	12,625	67,906		62,805	22,280	85,085	8,525	76,560		4,262	80,822		-	85,085
21	38,620	17,379	12,724	68,723		63,695	22,600	86,295	8,801	77,495		4,400	81,895		-	86,295
22	39,115	17,602	12,823	69,540		64,585	22,921	87,506	9,076	78,430		4,538	82,968		-	87,506
23	39,610	17,825	12,922	70,357		65,475	23,241	88,716	9,352	79,364		4,676	84,040		-	88,716
24	40,105	18,047	13,021	71,173		66,365	23,561	89,926	9,627	80,299		4,814	85,113		-	89,926
25	40,600	18,270	13,120	71,990		67,255	23,882	91,137	9,903	81,234		4,951	86,185		-	91,137
26	41,095	18,493	13,219	72,807		68,145	24,202	92,347	10,178	82,169		5,089	87,258		-	92,347
27	41,590	18,716	13,318	73,624		69,035	24,523	93,558	10,454	83,104		5,227	88,331		-	93,558
28	42,085	18,938	13,417	74,440		69,925	24,843	94,768	10,729	84,039		5,365	89,403		-	94,768

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M. D. I. B. Gamage
Director
Department of Management Services
General Treasury
Colombo 01

Table 18 - U - MT 1 - 2025 - Grade I

Salary Step	As at 31/12/2024					Corresponding Salary as at			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
23	39,610	17,825	12,922	70,357		65,475	23,241	88,716	9,352	79,364		4,676	84,040		-	88,716
24	40,105	18,047	13,021	71,173		66,365	23,561	89,926	9,627	80,299		4,814	85,113		-	89,926
25	40,600	18,270	13,120	71,990		67,255	23,882	91,137	9,903	81,234		4,951	86,185		-	91,137
26	41,095	18,493	13,219	72,807		68,145	24,202	92,347	10,178	82,169		5,089	87,258		-	92,347
27	41,590	18,716	13,318	73,624		69,035	24,523	93,558	10,454	83,104		5,227	88,331		-	93,558
28	42,085	18,938	13,417	74,440		69,925	24,843	94,768	10,729	84,039		5,365	89,403		-	94,768
29	42,580	19,161	13,516	75,257		70,815	25,163	95,978	11,005	84,973		5,502	90,476		-	95,978
30	43,240	19,458	13,648	76,346		72,005	25,592	97,597	11,376	86,221		5,688	91,909		-	97,597
31	43,900	19,755	13,780	77,435		73,195	26,020	99,215	11,746	87,469		5,873	93,342		-	99,215
32	44,560	20,052	13,912	78,524		74,385	26,449	100,834	12,117	88,717		6,058	94,775		-	100,834
33	45,220	20,349	14,044	79,613		75,575	26,877	102,452	12,487	89,965		6,244	96,208		-	102,452
34	45,880	20,646	14,176	80,702		76,765	27,305	104,070	12,858	91,213		6,429	97,641		-	104,070
35	46,540	20,943	14,308	81,791		77,955	27,734	105,689	13,228	92,460		6,614	99,075		-	105,689
36	47,200	21,240	14,440	82,880		79,145	28,162	107,307	13,599	93,708		6,800	100,508		-	107,307
37	47,860	21,537	14,572	83,969		80,335	28,591	108,926	13,970	94,956		6,985	101,941		-	108,926
38	48,520	21,834	14,704	85,058		81,525	29,019	110,544	14,340	96,204		7,170	103,374		-	110,544
39	49,180	22,131	14,836	86,147		82,715	29,447	112,162	14,711	97,452		7,355	104,807		-	112,162
40	49,840	22,428	14,968	87,236		83,905	29,876	113,781	15,081	98,699		7,541	106,240		-	113,781
41	50,500	22,725	15,100	88,325		85,095	30,304	115,399	15,452	99,947		7,726	107,673		-	115,399
42	51,160	23,022	15,232	89,414		86,285	30,733	117,018	15,823	101,195		7,911	109,106		-	117,018

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M. D. I. B. Gamage
Director
Department of Management Services
General Treasury
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Table 19 - U - MN 2 - 2025 - Grade II

Salary Step	As at 31/12/2024				Corresponding Salary as at 01/01/2025			As at 01/01/2025		As at 01/01/2026		As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)	Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)
1	37,275	16,774	12,455	66,504	61,275	21,729	83,004	8,050	74,954	4,025	78,979	-	83,004
2	37,770	16,997	12,554	67,321	62,165	22,049	84,214	8,326	75,889	4,163	80,052	-	84,214
3	38,265	17,219	12,653	68,137	63,055	22,370	85,425	8,601	76,824	4,301	81,124	-	85,425
4	38,760	17,442	12,752	68,954	63,945	22,690	86,635	8,877	77,758	4,438	82,197	-	86,635
5	39,255	17,665	12,851	69,771	64,835	23,011	87,846	9,152	78,693	4,576	83,269	-	87,846
6	39,750	17,888	12,950	70,588	65,725	23,331	89,056	9,428	79,628	4,714	84,342	-	89,056
7	40,245	18,110	13,049	71,404	66,615	23,651	90,266	9,704	80,563	4,852	85,415	-	90,266
8	40,740	18,333	13,148	72,221	67,505	23,972	91,477	9,979	81,498	4,990	86,487	-	91,477
9	41,235	18,556	13,247	73,038	68,395	24,292	92,687	10,255	82,433	5,127	87,560	-	92,687
10	41,730	18,779	13,346	73,855	69,285	24,613	93,898	10,530	83,367	5,265	88,633	-	93,898
11	42,225	19,001	13,445	74,671	70,175	24,933	95,108	10,806	84,302	5,403	89,705	-	95,108
12	42,720	19,224	13,544	75,488	71,065	25,253	96,318	11,081	85,237	5,541	90,778	-	96,318
13	43,215	19,447	13,643	76,305	71,955	25,574	97,529	11,357	86,172	5,678	91,850	-	97,529
14	43,710	19,670	13,742	77,122	72,845	25,894	98,739	11,632	87,107	5,816	92,923	-	98,739
15	44,205	19,892	13,841	77,938	73,735	26,215	99,950	11,908	88,042	5,954	93,996	-	99,950
16	44,700	20,115	13,940	78,755	74,625	26,535	101,160	12,184	88,977	6,092	95,068	-	101,160
17	45,195	20,338	14,039	79,572	75,515	26,855	102,370	12,459	89,911	6,230	96,141	-	102,370
18	45,690	20,561	14,138	80,389	76,405	27,176	103,581	12,735	90,846	6,367	97,213	-	103,581
19	46,185	20,783	14,237	81,205	77,295	27,496	104,791	13,010	91,781	6,505	98,286	-	104,791

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M. D. I. B. Gamage
Director
Department of Management Services
General Treasury
Colombo 01

Table 20 - U - MN 2 - 2025 - Grade I

Salary Step	As at 31/12/2024				Corresponding Salary as at 01/01/2025			As at 01/01/2025		As at 01/01/2026		As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)	Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)
12	42,885	19,298	13,577	75,760	71,365	25,361	96,726	11,176	85,550	5,588	91,138	-	96,726
13	43,545	19,595	13,709	76,849	72,555	25,790	98,345	11,547	86,798	5,773	92,571	-	98,345
14	44,205	19,892	13,841	77,938	73,745	26,218	99,963	11,917	88,046	5,959	94,004	-	99,963
15	44,865	20,189	13,973	79,027	74,935	26,647	101,582	12,288	89,294	6,144	95,438	-	101,582
16	45,525	20,486	14,105	80,116	76,125	27,075	103,200	12,659	90,541	6,329	96,871	-	103,200
17	46,185	20,783	14,237	81,205	77,315	27,503	104,818	13,029	91,789	6,515	98,304	-	104,818
18	46,845	21,080	14,369	82,294	78,505	27,932	106,437	13,400	93,037	6,700	99,737	-	106,437
19	47,505	21,377	14,501	83,383	79,695	28,360	108,055	13,770	94,285	6,885	101,170	-	108,055
20	48,165	21,674	14,633	84,472	80,885	28,789	109,674	14,141	95,533	7,070	102,603	-	109,674
21	48,825	21,971	14,765	85,561	82,075	29,217	111,292	14,512	96,780	7,256	104,036	-	111,292
22	49,485	22,268	14,897	86,650	83,265	29,645	112,910	14,882	98,028	7,441	105,469	-	112,910
23	50,145	22,565	15,029	87,739	84,455	30,074	114,529	15,253	99,276	7,626	106,902	-	114,529
24	50,805	22,862	15,161	88,828	85,645	30,502	116,147	15,623	100,524	7,812	108,336	-	116,147
25	51,465	23,159	15,293	89,917	86,835	30,931	117,766	15,994	101,772	7,997	109,769	-	117,766
26	52,125	23,456	15,425	91,006	88,025	31,359	119,384	16,364	103,020	8,182	111,202	-	119,384
27	52,785	23,753	15,557	92,095	89,215	31,787	121,002	16,735	104,267	8,368	112,635	-	121,002
28	53,445	24,050	15,689	93,184	90,405	32,216	122,621	17,106	105,515	8,553	114,068	-	122,621
29	54,105	24,347	15,821	94,273	91,595	32,644	124,239	17,476	106,763	8,738	115,501	-	124,239
30	54,795	24,658	15,959	95,412	92,835	33,091	125,926	17,860	108,066	8,930	116,996	-	125,926
31	55,485	24,968	16,097	96,550	94,075	33,537	127,612	18,243	109,369	9,122	118,490	-	127,612
32	56,175	25,279	16,235	97,689	95,315	33,983	129,298	18,627	110,672	9,313	119,985	-	129,298
33	56,865	25,589	16,373	98,827	96,555	34,430	130,985	19,010	111,975	9,505	121,480	-	130,985
34	57,555	25,900	16,511	99,966	97,795	34,876	132,671	19,394	113,277	9,697	122,974	-	132,671
35	58,245	26,210	16,649	101,104	99,035	35,323	134,358	19,777	114,580	9,889	124,469	-	134,358
36	58,935	26,521	16,787	102,243	100,275	35,769	136,044	20,161	115,883	10,080	125,964	-	136,044
37	59,625	26,831	16,925	103,381	101,515	36,215	137,730	20,544	117,186	10,272	127,458	-	137,730

M. D. I. B. Gamage
Director
Department of Management Services
General Treasury
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Table 21 - U - MN 3 - 2025 - Grade II

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
1	42,885	19,298	13,577	75,760		71,365	25,361	96,726	11,176	85,550		5,588	91,138		-	96,726
2	43,545	19,595	13,709	76,849		72,555	25,790	98,345	11,547	86,798		5,773	92,571		-	98,345
3	44,205	19,892	13,841	77,938		73,745	26,218	99,963	11,917	88,046		5,959	94,004		-	99,963
4	44,865	20,189	13,973	79,027		74,935	26,647	101,582	12,288	89,294		6,144	95,438		-	101,582
5	45,525	20,486	14,105	80,116		76,125	27,075	103,200	12,659	90,541		6,329	96,871		-	103,200
6	46,185	20,783	14,237	81,205		77,315	27,503	104,818	13,029	91,789		6,515	98,304		-	104,818
7	46,845	21,080	14,369	82,294		78,505	27,932	106,437	13,400	93,037		6,700	99,737		-	106,437
8	47,505	21,377	14,501	83,383		79,695	28,360	108,055	13,770	94,285		6,885	101,170		-	108,055
9	48,165	21,674	14,633	84,472		80,885	28,789	109,674	14,141	95,533		7,070	102,603		-	109,674
10	48,825	21,971	14,765	85,561		82,075	29,217	111,292	14,512	96,780		7,256	104,036		-	111,292
11	49,485	22,268	14,897	86,650		83,265	29,645	112,910	14,882	98,028		7,441	105,469		-	112,910
12	50,145	22,565	15,029	87,739		84,455	30,074	114,529	15,253	99,276		7,626	106,902		-	114,529
13	50,805	22,862	15,161	88,828		85,645	30,502	116,147	15,623	100,524		7,812	108,336		-	116,147
14	51,465	23,159	15,293	89,917		86,835	30,931	117,766	15,994	101,772		7,997	109,769		-	117,766
15	52,125	23,456	15,425	91,006		88,025	31,359	119,384	16,364	103,020		8,182	111,202		-	119,384
16	52,785	23,753	15,557	92,095		89,215	31,787	121,002	16,735	104,267		8,368	112,635		-	121,002
17	53,445	24,050	15,689	93,184		90,405	32,216	122,621	17,106	105,515		8,553	114,068		-	122,621
18	54,105	24,347	15,821	94,273		91,595	32,644	124,239	17,476	106,763		8,738	115,501		-	124,239
19	54,765	24,644	15,953	95,362		92,785	33,073	125,858	17,847	108,011		8,923	116,934		-	125,858

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Table 22 - U - MN 3 - 2025 - Grade I

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
12	50,430	22,694	15,086	88,210		84,965	30,257	115,222	15,409	99,813		7,705	107,518		-	115,222
13	51,375	23,119	15,275	89,769		86,665	30,869	117,534	15,936	101,598		7,968	109,566		-	117,534
14	52,320	23,544	15,464	91,328		88,365	31,481	119,846	16,463	103,384		8,231	111,615		-	119,846
15	53,265	23,969	15,653	92,887		90,065	32,093	122,158	16,990	105,169		8,495	113,663		-	122,158
16	54,210	24,395	15,842	94,447		91,765	32,705	124,470	17,517	106,954		8,758	115,712		-	124,470
17	55,155	24,820	16,031	96,006		93,465	33,317	126,782	18,044	108,739		9,022	117,761		-	126,782
18	56,100	25,245	16,220	97,565		95,165	33,929	129,094	18,571	110,524		9,285	119,809		-	129,094
19	57,045	25,670	16,409	99,124		96,865	34,541	131,406	19,098	112,309		9,549	121,858		-	131,406
20	57,990	26,096	16,598	100,684		98,565	35,153	133,718	19,624	114,094		9,812	123,906		-	133,718
21	58,935	26,521	16,787	102,243		100,265	35,765	136,030	20,151	115,879		10,076	125,955		-	136,030
22	60,060	27,027	17,012	104,099		102,285	36,493	138,778	20,775	118,003		10,388	128,390		-	138,778
23	61,185	27,533	17,237	105,955		104,305	37,220	141,525	21,399	120,126		10,699	130,825		-	141,525
24	62,310	28,040	17,462	107,812		106,325	37,947	144,272	22,022	122,250		11,011	133,261		-	144,272
25	63,435	28,546	17,687	109,668		108,345	38,674	147,019	22,646	124,373		11,323	135,696		-	147,019
26	64,560	29,052	17,912	111,524		110,365	39,401	149,766	23,270	126,497		11,635	138,132		-	149,766
27	65,685	29,558	18,137	113,380		112,385	40,129	152,514	23,893	128,620		11,947	140,567		-	152,514
28	66,810	30,065	18,362	115,237		114,405	40,856	155,261	24,517	130,744		12,259	143,002		-	155,261
29	67,935	30,571	18,587	117,093		116,425	41,583	158,008	25,141	132,867		12,570	145,438		-	158,008
30	69,060	31,077	18,812	118,949		118,445	42,310	160,755	25,764	134,991		12,882	147,873		-	160,755
31	70,185	31,583	19,037	120,805		120,465	43,037	163,502	26,388	137,114		13,194	150,308		-	163,502
32	71,310	32,090	19,262	122,662		122,485	43,765	166,250	27,012	139,238		13,506	152,744		-	166,250
33	72,435	32,596	19,487	124,518		124,505	44,492	168,997	27,635	141,361		13,818	155,179		-	168,997
34	73,560	33,102	19,712	126,374		126,525	45,219	171,744	28,259	143,485		14,130	157,615		-	171,744
35	74,685	33,608	19,937	128,230		128,545	45,946	174,491	28,883	145,609		14,441	160,050		-	174,491
36	75,810	34,115	20,162	130,087		130,565	46,673	177,238	29,506	147,732		14,753	162,485		-	177,238
37	76,935	34,621	20,387	131,943		132,585	47,401	179,986	30,130	149,856		15,065	164,921		-	179,986

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Director
Department of Management Services
General Treasury
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Table 23 - U - MN 4 - 2025 - Grade II

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
1	42,885	19,298	13,577	75,760		71,365	25,361	96,726	11,176	85,550		5,588	91,138		-	96,726
2	43,545	19,595	13,709	76,849		72,555	25,790	98,345	11,547	86,798		5,773	92,571		-	98,345
3	44,205	19,892	13,841	77,938		73,745	26,218	99,963	11,917	88,046		5,959	94,004		-	99,963
4	44,865	20,189	13,973	79,027		74,935	26,647	101,582	12,288	89,294		6,144	95,438		-	101,582
5	45,525	20,486	14,105	80,116		76,125	27,075	103,200	12,659	90,541		6,329	96,871		-	103,200
6	46,185	20,783	14,237	81,205		77,315	27,503	104,818	13,029	91,789		6,515	98,304		-	104,818
7	46,845	21,080	14,369	82,294		78,505	27,932	106,437	13,400	93,037		6,700	99,737		-	106,437
8	47,505	21,377	14,501	83,383		79,695	28,360	108,055	13,770	94,285		6,885	101,170		-	108,055
9	48,165	21,674	14,633	84,472		80,885	28,789	109,674	14,141	95,533		7,070	102,603		-	109,674
10	48,825	21,971	14,765	85,561		82,075	29,217	111,292	14,512	96,780		7,256	104,036		-	111,292
11	49,485	22,268	14,897	86,650		83,265	29,645	112,910	14,882	98,028		7,441	105,469		-	112,910
12	50,145	22,565	15,029	87,739		84,455	30,074	114,529	15,253	99,276		7,626	106,902		-	114,529
13	50,805	22,862	15,161	88,828		85,645	30,502	116,147	15,623	100,524		7,812	108,336		-	116,147
14	51,465	23,159	15,293	89,917		86,835	30,931	117,766	15,994	101,772		7,997	109,769		-	117,766
15	52,125	23,456	15,425	91,006		88,025	31,359	119,384	16,364	103,020		8,182	111,202		-	119,384
16	52,785	23,753	15,557	92,095		89,215	31,787	121,002	16,735	104,267		8,368	112,635		-	121,002
17	53,445	24,050	15,689	93,184		90,405	32,216	122,621	17,106	105,515		8,553	114,068		-	122,621
18	54,105	24,347	15,821	94,273		91,595	32,644	124,239	17,476	106,763		8,738	115,501		-	124,239
19	54,765	24,644	15,953	95,362		92,785	33,073	125,858	17,847	108,011		8,923	116,934		-	125,858
20	55,425	24,941	16,085	96,451		93,975	33,501	127,476	18,217	109,259		9,109	118,367		-	127,476
21	56,085	25,238	16,217	97,540		95,165	33,929	129,094	18,588	110,506		9,294	119,800		-	129,094
22	56,745	25,535	16,349	98,629		96,355	34,358	130,713	18,958	111,754		9,479	121,234		-	130,713

M.D. [illegible]
Director
Department of Management Service
General Treasury
Colombo 01

Table 24 - U - MN 4 - 2025 - Grade I

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
8	47,790	21,506	14,558	83,854		80,205	28,544	108,749	13,927	94,822		6,963	101,785		-	108,749
9	48,735	21,931	14,747	85,413		81,905	29,156	111,061	14,454	96,607		7,227	103,834		-	111,061
10	49,680	22,356	14,936	86,972		83,605	29,768	113,373	14,981	98,392		7,490	105,883		-	113,373
11	50,625	22,781	15,125	88,531		85,305	30,380	115,685	15,507	100,177		7,754	107,931		-	115,685
12	51,570	23,207	15,314	90,091		87,005	30,992	117,997	16,034	101,962		8,017	109,980		-	117,997
13	52,515	23,632	15,503	91,650		88,705	31,604	120,309	16,561	103,747		8,281	112,028		-	120,309
14	53,460	24,057	15,692	93,209		90,405	32,216	122,621	17,088	105,533		8,544	114,077		-	122,621
15	54,405	24,482	15,881	94,768		92,105	32,828	124,933	17,615	107,318		8,808	116,125		-	124,933
16	55,350	24,908	16,070	96,328		93,805	33,440	127,245	18,142	109,103		9,071	118,174		-	127,245
17	56,295	25,333	16,259	97,887		95,505	34,052	129,557	18,669	110,888		9,335	120,222		-	129,557
18	57,420	25,839	16,484	99,743		97,525	34,779	132,304	19,293	113,011		9,646	122,658		-	132,304
19	58,545	26,345	16,709	101,599		99,545	35,506	135,051	19,916	115,135		9,958	125,093		-	135,051
20	59,670	26,852	16,934	103,456		101,565	36,233	137,798	20,540	117,258		10,270	127,528		-	137,798
21	60,795	27,358	17,159	105,312		103,585	36,961	140,546	21,164	119,382		10,582	129,964		-	140,546
22	61,920	27,864	17,384	107,168		105,605	37,688	143,293	21,787	121,505		10,894	132,399		-	143,293

25.03.25

M. D. I. B. Gamage
Director
Department of Management Services
General Treasury
Colombo 01

Table 25 - U - MO 1 - 2025

Salary Step	As at 31/12/2024				Corresponding Salary as at 01/01/2025			As at 01/01/2025		As at 01/01/2026		As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)	Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)
1	55,350	24,908	16,070	96,328	93,805	33,440	127,245	18,142	109,103	9,071	118,174	-	127,245
2	56,685	25,508	16,337	98,530	96,205	34,304	130,509	18,885	111,624	9,442	121,066	-	130,509
3	58,020	26,109	16,604	100,733	98,605	35,168	133,773	19,628	114,145	9,814	123,959	-	133,773
4	59,355	26,710	16,871	102,936	101,005	36,032	137,037	20,371	116,666	10,185	126,851	-	137,037
5	60,690	27,311	17,138	105,139	103,405	36,896	140,301	21,114	119,187	10,557	129,744	-	140,301
6	62,025	27,911	17,405	107,341	105,805	37,760	143,565	21,856	121,708	10,928	132,637	-	143,565
7	63,360	28,512	17,672	109,544	108,205	38,624	146,829	22,599	124,229	11,300	135,529	-	146,829
8	64,695	29,113	17,939	111,747	110,605	39,488	150,093	23,342	126,751	11,671	138,422	-	150,093
9	66,030	29,714	18,206	113,950	113,005	40,352	153,357	24,085	129,272	12,043	141,314	-	153,357
10	67,365	30,314	18,473	116,152	115,405	41,216	156,621	24,828	131,793	12,414	144,207	-	156,621
11	68,700	30,915	18,740	118,355	117,805	42,080	159,885	25,571	134,314	12,785	147,099	-	159,885
12	70,330	31,649	19,066	121,045	120,745	43,138	163,883	26,487	137,396	13,244	150,640	-	163,883
13	71,960	32,382	19,392	123,734	123,685	44,197	167,882	27,403	140,478	13,702	154,180	-	167,882
14	73,590	33,116	19,718	126,424	126,625	45,255	171,880	28,320	143,560	14,160	157,720	-	171,880
15	75,220	33,849	20,044	129,113	129,565	46,313	175,878	29,236	146,643	14,618	৩	-	175,878
16	76,850	34,583	20,370	131,803	132,505	47,372	179,877	30,152	149,725	15,076	164,801	-	179,877
17	78,480	35,316	20,696	134,492	135,445	48,430	183,875	31,068	152,807	15,534	168,341	-	183,875
18	80,110	36,050	21,022	137,182	138,385	49,489	187,874	31,984	155,889	15,992	171,881	-	187,874
19	81,740	36,783	21,348	139,871	141,325	50,547	191,872	32,901	158,971	16,450	175,422	-	191,872
20	83,370	37,517	21,674	142,561	144,265	51,605	195,870	33,817	162,053	16,908	178,962	-	195,870
21	85,000	38,250	22,000	145,250	147,205	52,664	199,869	34,733	165,136	17,367	182,502	-	199,869
22	86,630	38,984	22,326	147,940	150,145	53,722	203,867	35,649	168,218	17,825	186,043	-	203,867
23	88,260	39,717	22,652	150,629	153,085	54,781	207,866	36,566	171,300	18,283	189,583	-	207,866
24	89,890	40,451	22,978	153,319	156,025	55,839	211,864	37,482	174,382	18,741	193,123	-	211,864
25	91,520	41,184	23,304	156,008	158,965	56,897	215,862	38,398	177,464	19,199	196,663	-	215,862
26	93,150	41,918	23,630	158,698	161,905	57,956	219,861	39,314	180,546	19,657	200,204	-	219,861
27	94,780	42,651	23,956	161,387	164,845	59,014	223,859	40,231	183,629	20,115	203,744	-	223,859
28	96,410	43,385	24,282	164,077	167,785	60,073	227,858	41,147	186,711	20,573	207,284	-	227,858
29	98,040	44,118	24,608	166,766	170,725	61,131	231,856	42,063	189,793	21,032	210,825	-	231,856
30	99,670	44,852	24,934	169,456	173,665	62,189	235,854	42,979	192,875	21,490	214,365	-	235,854
31	101,300	45,585	25,260	172,145	176,605	63,248	239,853	43,895	195,957	21,948	217,905	-	239,853
32	102,930	46,319	25,586	174,835	179,545	64,306	243,851	44,812	199,040	22,406	221,445	-	243,851
33	104,560	47,052	25,912	177,524	182,485	65,365	247,850	45,728	202,122	22,864	224,986	-	247,850

25.03.25
M. D. I. B. Gamage
Director
Department of Management Services
General Treasury
Colombo 01

Table 26 - U - MO 2 - 2025

Salary Step	As at 31/12/2024					Corresponding Salary as at			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
1	93,150	41,918	23,630	158,698		161,905	57,956	219,861	39,314	180,546		19,657	200,204		-	219,861
2	95,320	42,894	24,064	162,278		165,805	59,360	225,165	40,521	184,644		20,260	204,904		-	225,165
3	97,490	43,871	24,498	165,859		169,705	60,764	230,469	41,727	188,742		20,864	209,605		-	230,469
4	99,660	44,847	24,932	169,439		173,605	62,168	235,773	42,934	192,839		21,467	214,306		-	235,773
5	101,830	45,824	25,366	173,020		177,505	63,572	241,077	44,140	196,937		22,070	219,007		-	241,077
6	104,000	46,800	25,800	176,600		181,405	64,976	246,381	45,347	201,034		22,673	223,708		-	246,381
7	106,170	47,777	26,234	180,181		185,305	66,380	251,685	46,553	205,132		23,277	228,408		-	251,685
8	108,340	48,753	26,668	183,761		189,205	67,784	256,989	47,759	209,229		23,880	233,109		-	256,989
9	110,510	49,730	27,102	187,342		193,105	69,188	262,293	48,966	213,327		24,483	237,810		-	262,293
10	112,680	50,706	27,536	190,922		197,005	70,592	267,597	50,172	217,424		25,086	242,511		-	267,597
11	114,850	51,683	27,970	194,503		200,905	71,996	272,901	51,379	221,522		25,689	247,211		-	272,901
12	117,020	52,659	28,404	198,083		204,805	73,400	278,205	52,585	225,620		26,293	251,912		-	278,205
13	119,190	53,636	28,838	201,664		208,705	74,804	283,509	53,792	229,717		26,896	256,613		-	283,509
14	121,360	54,612	29,272	205,244		212,605	76,208	288,813	54,998	233,815		27,499	261,314		-	288,813
15	123,530	55,589	29,706	208,825		216,505	77,612	294,117	56,205	237,912		28,102	266,014		-	294,117
16	125,700	56,565	30,140	212,405		220,405	79,016	299,421	57,411	242,010		28,706	270,715		-	299,421

25.03.25

M. D. I. B. Gamage
Director
Department of Management Services
General Treasury
Colombo 01

Table 27 - U - EX 1 - 2025 - Grade II

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
1	50,625	22,781	15,125	88,531		85,305	30,380	115,685	15,507	100,177		7,754	107,931		-	115,685
2	51,750	23,288	15,350	90,388		87,325	31,107	118,432	16,131	102,301		8,066	110,366		-	118,432
3	52,875	23,794	15,575	92,244		89,345	31,834	121,179	16,755	104,424		8,377	112,802		-	121,179
4	54,000	24,300	15,800	94,100		91,365	32,561	123,926	17,378	106,548		8,689	115,237		-	123,926
5	55,335	24,901	16,067	96,303		93,765	33,425	127,190	18,121	109,069		9,061	118,130		-	127,190
6	56,670	25,502	16,334	98,506		96,165	34,289	130,454	18,864	111,590		9,432	121,022		-	130,454
7	58,005	26,102	16,601	100,708		98,565	35,153	133,718	19,607	114,111		9,804	123,915		-	133,718
8	59,340	26,703	16,868	102,911		100,965	36,017	136,982	20,350	116,632		10,175	126,807		-	136,982
9	60,675	27,304	17,135	105,114		103,365	36,881	140,246	21,093	119,154		10,546	129,700		-	140,246
10	62,010	27,905	17,402	107,317		105,765	37,745	143,510	21,836	121,675		10,918	132,593		-	143,510
11	63,345	28,505	17,669	109,519		108,165	38,609	146,774	22,579	124,196		11,289	135,485		-	146,774
12	64,680	29,106	17,936	111,722		110,565	39,473	150,038	23,321	126,717		11,661	138,378		-	150,038
13	66,015	29,707	18,203	113,925		112,965	40,337	153,302	24,064	129,238		12,032	141,270		-	153,302
14	67,350	30,308	18,470	116,128		115,365	41,201	156,566	24,807	131,759		12,404	144,163		-	156,566
15	68,685	30,908	18,737	118,330		117,765	42,065	159,830	25,550	134,280		12,775	147,055		-	159,830
16	70,020	31,509	19,004	120,533		120,165	42,929	163,094	26,293	136,801		13,146	149,948		-	163,094
17	71,355	32,110	19,271	122,736		122,565	43,793	166,358	27,036	139,323		13,518	152,840		-	166,358

M. D. I. B. Gamage
Director
Department of Management Services
General Treasury
Colombo 01
25.03.25

Table 28 - U - EX 1 - 2025 - Grade I

Salary Step	As at 31/12/2024					Corresponding Salary as at			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
12	64,680	29,106	17,936	111,722		110,565	39,473	150,038	23,321	126,717		11,661	138,378		-	150,038
13	66,015	29,707	18,203	113,925		112,965	40,337	153,302	24,064	129,238		12,032	141,270		-	153,302
14	67,350	30,308	18,470	116,128		115,365	41,201	156,566	24,807	131,759		12,404	144,163		-	156,566
15	68,685	30,908	18,737	118,330		117,765	42,065	159,830	25,550	134,280		12,775	147,055		-	159,830
16	70,020	31,509	19,004	120,533		120,165	42,929	163,094	26,293	136,801		13,146	149,948		-	163,094
17	71,355	32,110	19,271	122,736		122,565	43,793	166,358	27,036	139,323		13,518	152,840		-	166,358
18	72,690	32,711	19,538	124,939		124,965	44,657	169,622	27,779	141,844		13,889	155,733		-	169,622
19	74,025	33,311	19,805	127,141		127,365	45,521	172,886	28,522	144,365		14,261	158,626		-	172,886
20	75,360	33,912	20,072	129,344		129,765	46,385	176,150	29,264	146,886		14,632	161,518		-	176,150
21	76,695	34,513	20,339	131,547		132,165	47,249	179,414	30,007	149,407		15,004	164,411		-	179,414
22	78,030	35,114	20,606	133,750		134,565	48,113	182,678	30,750	151,928		15,375	167,303		-	182,678
23	79,365	35,714	20,873	135,952		136,965	48,977	185,942	31,493	154,449		15,747	170,196		-	185,942
24	80,700	36,315	21,140	138,155		139,365	49,841	189,206	32,236	156,970		16,118	173,088		-	189,206
25	82,035	36,916	21,407	140,358		141,765	50,705	192,470	32,979	159,492		16,489	175,981		-	192,470

25.01.25

M. D. I. B. Gamage
Director
Department of Management Services
General Treasury
Colombo 01

Table 29 - U - EX 2 - 2025 - Grade II

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
1	66,180	29,781	18,236	114,197		113,690	40,598	154,288	24,564	129,724		12,282	142,006		-	154,288
2	67,515	30,382	18,503	116,400		116,090	41,462	157,552	25,307	132,246		12,653	144,899		-	157,552
3	68,850	30,983	18,770	118,603		118,490	42,326	160,816	26,050	134,767		13,025	147,792		-	160,816
4	70,185	31,583	19,037	120,805		120,890	43,190	164,080	26,793	137,288		13,396	150,684		-	164,080
5	71,520	32,184	19,304	123,008		123,290	44,054	167,344	27,535	139,809		13,768	153,577		-	167,344
6	72,855	32,785	19,571	125,211		125,690	44,918	170,608	28,278	142,330		14,139	156,469		-	170,608
7	74,190	33,386	19,838	127,414		128,090	45,782	173,872	29,021	144,851		14,511	159,362		-	173,872
8	75,525	33,986	20,105	129,616		130,490	46,646	177,136	29,764	147,372		14,882	162,254		-	177,136
9	76,860	34,587	20,372	131,819		132,890	47,510	180,400	30,507	149,893		15,253	165,147		-	180,400
10	78,490	35,321	20,698	134,509		135,830	48,569	184,399	31,423	152,976		15,712	168,687		-	184,399
11	80,120	36,054	21,024	137,198		138,770	49,627	188,397	32,339	156,058		16,170	172,227		-	188,397
12	81,750	36,788	21,350	139,888		141,710	50,686	192,396	33,256	159,140		16,628	175,768		-	192,396
13	83,380	37,521	21,676	142,577		144,650	51,744	196,394	34,172	162,222		17,086	179,308		-	196,394
14	85,010	38,255	22,002	145,267		147,590	52,802	200,392	35,088	165,304		17,544	182,848		-	200,392
15	86,640	38,988	22,328	147,956		150,530	53,861	204,391	36,004	168,386		18,002	186,389		-	204,391
16	88,270	39,722	22,654	150,646		153,470	54,919	208,389	36,921	171,469		18,460	189,929		-	208,389
17	89,900	40,455	22,980	153,335		156,410	55,978	212,388	37,837	174,551		18,918	193,469		-	212,388

25.03.25
M. D. I. B. Gamage
Director
Department of Management Services
General Treasury
Colombo 01

Table 30 - U - EX 2 - 2025 - Grade I

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
12	81,750	36,788	21,350	139,888		141,710	50,686	192,396	33,256	159,140		16,628	175,768		-	192,396
13	83,380	37,521	21,676	142,577		144,650	51,744	196,394	34,172	162,222		17,086	179,308		-	196,394
14	85,010	38,255	22,002	145,267		147,590	52,802	200,392	35,088	165,304		17,544	182,848		-	200,392
15	86,640	38,988	22,328	147,956		150,530	53,861	204,391	36,004	168,386		18,002	186,389		-	204,391
16	88,270	39,722	22,654	150,646		153,470	54,919	208,389	36,921	171,469		18,460	189,929		-	208,389
17	89,900	40,455	22,980	153,335		156,410	55,978	212,388	37,837	174,551		18,918	193,469		-	212,388
18	91,530	41,189	23,306	156,025		159,350	57,036	216,386	38,753	177,633		19,377	197,009		-	216,386
19	93,160	41,922	23,632	158,714		162,290	58,094	220,384	39,669	180,715		19,835	200,550		-	220,384
20	94,890	42,701	23,978	161,569		165,410	59,218	224,628	40,641	183,986		20,321	204,307		-	224,628
21	96,620	43,479	24,324	164,423		168,530	60,341	228,871	41,613	187,257		20,807	208,064		-	228,871
22	98,350	44,258	24,670	167,278		171,650	61,464	233,114	42,586	190,528		21,293	211,821		-	233,114
23	100,080	45,036	25,016	170,132		174,770	62,587	237,357	43,558	193,800		21,779	215,578		-	237,357
24	101,810	45,815	25,362	172,987		177,890	63,710	241,600	44,530	197,071		22,265	219,336		-	241,600
25	103,540	46,593	25,708	175,841		181,010	64,834	245,844	45,502	200,342		22,751	223,093		-	245,844
26	105,270	47,372	26,054	178,696		184,130	65,957	250,087	46,474	203,613		23,237	226,850		-	250,087
27	107,000	48,150	26,400	181,550		187,250	67,080	254,330	47,446	206,884		23,723	230,607		-	254,330

25.02.2025

M.D. I. B. Gamage
Director
Department of Management Services
General Treasury
Colombo 01

Table 31 - U - EX 2 a - 2025

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
1	86,640	38,988	22,328	147,956		150,530	53,861	204,391	36,004	168,386		18,002	186,389		-	204,391
2	88,810	39,965	22,762	151,537		154,430	55,265	209,695	37,211	172,484		18,605	191,089		-	209,695
3	90,980	40,941	23,196	155,117		158,330	56,669	214,999	38,417	176,582		19,209	195,790		-	214,999
4	93,150	41,918	23,630	158,698		162,230	58,073	220,303	39,624	180,679		19,812	200,491		-	220,303
5	95,320	42,894	24,064	162,278		166,130	59,477	225,607	40,830	184,777		20,415	205,192		-	225,607
6	97,490	43,871	24,498	165,859		170,030	60,881	230,911	42,037	188,874		21,018	209,892		-	230,911
7	99,660	44,847	24,932	169,439		173,930	62,285	236,215	43,243	192,972		21,622	214,593		-	236,215
8	101,830	45,824	25,366	173,020		177,830	63,689	241,519	44,450	197,069		22,225	219,294		-	241,519
9	104,000	46,800	25,800	176,600		181,730	65,093	246,823	45,656	201,167		22,828	223,995		-	246,823
10	106,170	47,777	26,234	180,181		185,630	66,497	252,127	46,862	205,264		23,431	228,696		-	252,127
11	108,340	48,753	26,668	183,761		189,530	67,901	257,431	48,069	209,362		24,034	233,396		-	257,431
12	110,510	49,730	27,102	187,342		193,430	69,305	262,735	49,275	213,459		24,638	238,097		-	262,735
13	112,680	50,706	27,536	190,922		197,330	70,709	268,039	50,482	217,557		25,241	242,798		-	268,039
14	114,850	51,683	27,970	194,503		201,230	72,113	273,343	51,688	221,655		25,844	247,499		-	273,343
15	117,020	52,659	28,404	198,083		205,130	73,517	278,647	52,895	225,752		26,447	252,199		-	278,647
16	119,190	53,636	28,838	201,664		209,030	74,921	283,951	54,101	229,850		27,051	256,900		-	283,951
17	121,360	54,612	29,272	205,244		212,930	76,325	289,255	55,308	233,947		27,654	261,601		-	289,255

25.03.25

Director
Department of Management Services
General Treasury
Colombo 01

Table 32 - U - EX 3 - 2025

Salary Step	As at 31/12/2024				Corresponding Salary as at 01/01/2025			As at 01/01/2025		As at 01/01/2026		As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)	Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)
1	95,320	42,894	24,064	162,278	166,130	59,477	225,607	40,830	184,777	20,415	205,192	-	225,607
2	97,490	43,871	24,498	165,859	170,030	60,881	230,911	42,037	188,874	21,018	209,892	-	230,911
3	99,660	44,847	24,932	169,439	173,930	62,285	236,215	43,243	192,972	21,622	214,593	-	236,215
4	101,830	45,824	25,366	173,020	177,830	63,689	241,519	44,450	197,069	22,225	219,294	-	241,519
5	104,000	46,800	25,800	176,600	181,730	65,093	246,823	45,656	201,167	22,828	223,995	-	246,823
6	106,170	47,777	26,234	180,181	185,630	66,497	252,127	46,862	205,264	23,431	228,696	-	252,127
7	108,340	48,753	26,668	183,761	189,530	67,901	257,431	48,069	209,362	24,034	233,396	-	257,431
8	110,510	49,730	27,102	187,342	193,430	69,305	262,735	49,275	213,459	24,638	238,097	-	262,735
9	113,210	50,945	27,642	191,797	198,280	71,051	269,331	50,774	218,557	25,387	243,944	-	269,331
10	115,910	52,160	28,182	196,252	203,130	72,797	275,927	52,273	223,654	26,136	249,790	-	275,927
11	118,610	53,375	28,722	200,707	207,980	74,543	282,523	53,771	228,751	26,886	255,637	-	282,523
12	121,310	54,590	29,262	205,162	212,830	76,289	289,119	55,270	233,849	27,635	261,484	-	289,119
13	124,010	55,805	29,802	209,617	217,680	78,035	295,715	56,769	238,946	28,384	267,330	-	295,715
14	126,710	57,020	30,342	214,072	222,530	79,781	302,311	58,268	244,043	29,134	273,177	-	302,311
15	129,410	58,235	30,882	218,527	227,380	81,527	308,907	59,766	249,141	29,883	279,024	-	308,907
16	132,110	59,450	31,422	222,982	232,230	83,273	315,503	61,265	254,238	30,632	284,870	-	315,503
17	134,810	60,665	31,962	227,437	237,080	85,019	322,099	62,764	259,335	31,382	290,717	-	322,099
18	137,510	61,880	32,502	231,892	241,930	86,765	328,695	64,262	264,432	32,131	296,564	-	328,695
19	140,210	63,095	33,042	236,347	246,780	88,511	335,291	65,761	269,530	32,881	302,410	-	335,291

25.03.25

M. D. I. B. Gamage
Director
Department of Management Services
General Treasury
Colombo 01

Table 33 - U - AS 1 - 2025 - Grade II

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
1	41,095	18,493	13,219	72,807		68,145	24,202	92,347	10,178	82,169		5,089	87,258		-	92,347
2	41,755	18,790	13,351	73,896		69,335	24,631	93,966	10,549	83,417		5,274	88,691		-	93,966
3	42,415	19,087	13,483	74,985		70,525	25,059	95,584	10,919	84,665		5,460	90,124		-	95,584
4	43,075	19,384	13,615	76,074		71,715	25,487	97,202	11,290	85,912		5,645	91,557		-	97,202
5	43,735	19,681	13,747	77,163		72,905	25,916	98,821	11,661	87,160		5,830	92,990		-	98,821
6	44,395	19,978	13,879	78,252		74,095	26,344	100,439	12,031	88,408		6,016	94,424		-	100,439
7	45,055	20,275	14,011	79,341		75,285	26,773	102,058	12,402	89,656		6,201	95,857		-	102,058
8	45,715	20,572	14,143	80,430		76,475	27,201	103,676	12,772	90,904		6,386	97,290		-	103,676
9	46,375	20,869	14,275	81,519		77,665	27,629	105,294	13,143	92,151		6,571	98,723		-	105,294
10	47,035	21,166	14,407	82,608		78,855	28,058	106,913	13,514	93,399		6,757	100,156		-	106,913
11	47,695	21,463	14,539	83,697		80,045	28,486	108,531	13,884	94,647		6,942	101,589		-	108,531
12	48,355	21,760	14,671	84,786		81,235	28,915	110,150	14,255	95,895		7,127	103,022		-	110,150
13	49,015	22,057	14,803	85,875		82,425	29,343	111,768	14,625	97,143		7,313	104,455		-	111,768
14	49,675	22,354	14,935	86,964		83,615	29,771	113,386	14,996	98,391		7,498	105,888		-	113,386
15	50,335	22,651	15,067	88,053		84,805	30,200	115,005	15,366	99,638		7,683	107,322		-	115,005
16	50,995	22,948	15,199	89,142		85,995	30,628	116,623	15,737	100,886		7,869	108,755		-	116,623
17	51,655	23,245	15,331	90,231		87,185	31,057	118,242	16,108	102,134		8,054	110,188		-	118,242
18	52,315	23,542	15,463	91,320		88,375	31,485	119,860	16,478	103,382		8,239	111,621		-	119,860
19	52,975	23,839	15,595	92,409		89,565	31,913	121,478	16,849	104,630		8,424	113,054		-	121,478

25.04.02

M. D. I. B. Gamage
Director
Department of Management Services
General Treasury
Colombo 01

Table 34 - U - AS 1 - 2025 - Grade I

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
12	48,385	21,773	14,677	84,835		81,285	28,933	110,218	14,268	95,950		7,134	103,084		-	110,218
13	49,075	22,084	14,815	85,974		82,525	29,379	111,904	14,651	97,253		7,326	104,578		-	111,904
14	49,765	22,394	14,953	87,112		83,765	29,825	113,590	15,035	98,556		7,517	106,073		-	113,590
15	50,455	22,705	15,091	88,251		85,005	30,272	115,277	15,418	99,859		7,709	107,568		-	115,277
16	51,145	23,015	15,229	89,389		86,245	30,718	116,963	15,802	101,161		7,901	109,062		-	116,963
17	51,835	23,326	15,367	90,528		87,485	31,165	118,650	16,185	102,464		8,093	110,557		-	118,650
18	52,525	23,636	15,505	91,666		88,725	31,611	120,336	16,569	103,767		8,284	112,052		-	120,336
19	53,215	23,947	15,643	92,805		89,965	32,057	122,022	16,952	105,070		8,476	113,546		-	122,022
20	53,905	24,257	15,781	93,943		91,205	32,504	123,709	17,336	106,373		8,668	115,041		-	123,709
21	54,595	24,568	15,919	95,082		92,445	32,950	125,395	17,719	107,676		8,860	116,535		-	125,395
22	55,285	24,878	16,057	96,220		93,685	33,397	127,082	18,103	108,979		9,051	118,030		-	127,082
23	55,975	25,189	16,195	97,359		94,925	33,843	128,768	18,486	110,282		9,243	119,525		-	128,768
24	56,665	25,499	16,333	98,497		96,165	34,289	130,454	18,870	111,584		9,435	121,019		-	130,454
25	57,355	25,810	16,471	99,636		97,405	34,736	132,141	19,254	112,887		9,627	122,514		-	132,141
26	58,045	26,120	16,609	100,774		98,645	35,182	133,827	19,637	114,190		9,819	124,009		-	133,827
27	58,735	26,431	16,747	101,913		99,885	35,629	135,514	20,021	115,493		10,010	125,503		-	135,514
28	59,425	26,741	16,885	103,051		101,125	36,075	137,200	20,404	116,796		10,202	126,998		-	137,200
29	60,115	27,052	17,023	104,190		102,365	36,521	138,886	20,788	118,099		10,394	128,493		-	138,886
30	60,805	27,362	17,161	105,328		103,605	36,968	140,573	21,171	119,402		10,586	129,987		-	140,573
31	61,495	27,673	17,299	106,467		104,845	37,414	142,259	21,555	120,704		10,777	131,482		-	142,259

25.03.25

Director
Department of Management Services
General Treasury
Colombo 01

Table 35 - U - AS 2 - 2025 - Grade II

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
1	50,625	22,781	15,125	88,531		85,305	30,380	115,685	15,507	100,177		7,754	107,931		-	115,685
2	51,960	23,382	15,392	90,734		87,705	31,244	118,949	16,250	102,698		8,125	110,824		-	118,949
3	53,295	23,983	15,659	92,937		90,105	32,108	122,213	16,993	105,220		8,497	113,716		-	122,213
4	54,630	24,584	15,926	95,140		92,505	32,972	125,477	17,736	107,741		8,868	116,609		-	125,477
5	55,965	25,184	16,193	97,342		94,905	33,836	128,741	18,479	110,262		9,239	119,501		-	128,741
6	57,300	25,785	16,460	99,545		97,305	34,700	132,005	19,222	112,783		9,611	122,394		-	132,005
7	58,635	26,386	16,727	101,748		99,705	35,564	135,269	19,965	115,304		9,982	125,286		-	135,269
8	59,970	26,987	16,994	103,951		102,105	36,428	138,533	20,708	117,825		10,354	128,179		-	138,533
9	61,305	27,587	17,261	106,153		104,505	37,292	141,797	21,450	120,346		10,725	131,072		-	141,797
10	62,640	28,188	17,528	108,356		106,905	38,156	145,061	22,193	122,867		11,097	133,964		-	145,061
11	63,975	28,789	17,795	110,559		109,305	39,020	148,325	22,936	125,389		11,468	136,857		-	148,325
12	65,310	29,390	18,062	112,762		111,705	39,884	151,589	23,679	127,910		11,840	139,749		-	151,589
13	66,645	29,990	18,329	114,964		114,105	40,748	154,853	24,422	130,431		12,211	142,642		-	154,853
14	67,980	30,591	18,596	117,167		116,505	41,612	158,117	25,165	132,952		12,582	145,534		-	158,117
15	69,315	31,192	18,863	119,370		118,905	42,476	161,381	25,908	135,473		12,954	148,427		-	161,381
16	70,650	31,793	19,130	121,573		121,305	43,340	164,645	26,651	137,994		13,325	151,319		-	164,645
17	71,985	32,393	19,397	123,775		123,705	44,204	167,909	27,393	140,515		13,697	154,212		-	167,909
18	73,320	32,994	19,664	125,978		126,105	45,068	171,173	28,136	143,036		14,068	157,105		-	171,173
19	74,655	33,595	19,931	128,181		128,505	45,932	174,437	28,879	145,558		14,440	159,997		-	174,437

25.03.25
M. D. I. B. Gamage
Director
Department of Management Services
General Treasury
Colombo 01

Table 36 - U - AS 2 - 2025 - Grade I

Salary Step	As at 31/12/2024				Corresponding Salary as at 01/01/2025			As at 01/01/2025		As at 01/01/2026		As at 01/01/2027	
	Basic Salary (Rs.)	MCA @ 45% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)	Basic Salary (Rs.)	MCA @ 36% - Rs. 330/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)
12	65,310	29,390	18,062	112,762	111,705	39,884	151,589	23,679	127,910	11,840	139,749	-	151,589
13	66,645	29,990	18,329	114,964	114,105	40,748	154,853	24,422	130,431	12,211	142,642	-	154,853
14	67,980	30,591	18,596	117,167	116,505	41,612	158,117	25,165	132,952	12,582	145,534	-	158,117
15	69,315	31,192	18,863	119,370	118,905	42,476	161,381	25,908	135,473	12,954	148,427	-	161,381
16	70,650	31,793	19,130	121,573	121,305	43,340	164,645	26,651	137,994	13,325	151,319	-	164,645
17	72,280	32,526	19,456	124,262	124,245	44,398	168,643	27,567	141,076	13,783	154,860	-	168,643
18	73,910	33,260	19,782	126,952	127,185	45,457	172,642	28,483	144,159	14,242	158,400	-	172,642
19	75,540	33,993	20,108	129,641	130,125	46,515	176,640	29,399	147,241	14,700	161,940	-	176,640
20	77,170	34,727	20,434	132,331	133,065	47,573	180,638	30,316	150,323	15,158	165,481	-	180,638
21	78,800	35,460	20,760	135,020	136,005	48,632	184,637	31,232	153,405	15,616	169,021	-	184,637
22	80,430	36,194	21,086	137,710	138,945	49,690	188,635	32,148	156,487	16,074	172,561	-	188,635
23	82,060	36,927	21,412	140,399	141,885	50,749	192,634	33,064	159,569	16,532	176,101	-	192,634
24	83,690	37,661	21,738	143,089	144,825	51,807	196,632	33,980	162,652	16,990	179,642	-	196,632
25	85,320	38,394	22,064	145,778	147,765	52,865	200,630	34,897	165,734	17,448	183,182	-	200,630
26	86,950	39,128	22,390	148,468	150,705	53,924	204,629	35,813	168,816	17,906	186,722	-	204,629
27	88,580	39,861	22,716	151,157	153,645	54,982	208,627	36,729	171,898	18,365	190,263	-	208,627
28	90,210	40,595	23,042	153,847	156,585	56,041	212,626	37,645	174,980	18,823	193,803	-	212,626
29	91,840	41,328	23,368	156,536	159,525	57,099	216,624	38,562	178,062	19,281	197,343	-	216,624
30	93,470	42,062	23,694	159,226	162,465	58,157	220,622	39,478	181,145	19,739	200,883	-	220,622
31	95,100	42,795	24,020	161,915	165,405	59,216	224,621	40,394	184,227	20,197	204,424	-	224,621

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Director
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Table 37 - U - AC 1 - 2025

Salary Step	As at 2024.12.31 Basic Salary (Rs.)		As at 2025.01.01				As at 2026.01.01				As at 2027.01.01	
			Basic Salary (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Basic Salary (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
1	40,920		68,145	12,058	56,088		68,145	6,029	62,116		-	68,145

Table 38 - U - AC 2 - 2025

Salary Step	As at 2024.12.31 Basic Salary (Rs.)		As at 2025.01.01				As at 2026.01.01				As at 2027.01.01	
			Basic Salary (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Basic Salary (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
1	49,860		85,305	17,812	67,494		85,305	8,906	76,399		-	85,305

25.04.02

M. D. I. B. Gamage
Director
Department of Management Services
General Treasury
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Table 39 - U - AC 3 - 2025 - Probation Lecturer / Lecturer / Senior Lecturer

Salary Step	Grade	As at 31/12/2024				Corresponding Salary as at 01/01/2025			As at 01/01/2025		As at 01/01/2026		As at 01/01/2027	
		Basic Salary (Rs.)	Accademic Allowance (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)	Basic Salary (Rs.)	Accademic Allowance (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)
	Probationary		**144%**				**91% + Rs.1200/-**							
1		54,600	78,624	15,920	149,144	94,400	87,104	181,504	19,152	162,352	9,576	171,928	-	181,504
2		55,935	80,546	16,187	152,668	96,800	89,288	186,088	19,894	166,194	9,947	176,141	-	186,088
3		57,270	82,469	16,454	156,193	99,200	91,472	190,672	20,635	170,037	10,318	180,354	-	190,672
4		58,605	84,391	16,721	159,717	101,600	93,656	195,256	21,377	173,879	10,689	184,567	-	195,256
5		59,940	86,314	16,988	163,242	104,000	95,840	199,840	22,119	177,721	11,059	188,781	-	199,840
6		61,275	88,236	17,255	166,766	106,400	98,024	204,424	22,861	181,563	11,430	192,994	-	204,424
7		62,610	90,158	17,522	170,290	108,800	100,208	209,008	23,602	185,406	11,801	197,207	-	209,008
8		63,945	92,081	17,789	173,815	111,200	102,392	213,592	24,344	189,248	12,172	201,420	-	213,592
9		65,280	94,003	18,056	177,339	113,600	104,576	218,176	25,086	193,090	12,543	205,633	-	218,176
10		66,615	95,926	18,323	180,864	116,000	106,760	222,760	25,827	196,933	12,914	209,846	-	222,760
11		67,950	97,848	18,590	184,388	118,400	108,944	227,344	26,569	200,775	13,285	214,059	-	227,344
	Lecturer		**164%**				**102% + Rs.1800/-**							
12		69,580	114,111	18,916	202,607	121,340	125,567	246,907	27,510	219,397	13,755	233,152	-	246,907
13		71,210	116,784	19,242	207,236	124,280	128,566	252,846	28,426	224,419	14,213	238,632	-	252,846
14		72,840	119,458	19,568	211,866	127,220	131,564	258,784	29,343	229,441	14,672	244,113	-	258,784
15		74,470	122,131	19,894	216,495	130,160	134,563	264,723	30,260	234,463	15,130	249,593	-	264,723
16		76,100	124,804	20,220	221,124	133,100	137,562	270,662	31,177	239,485	15,588	255,074	-	270,662
17		77,730	127,477	20,546	225,753	136,040	140,561	276,601	32,093	244,507	16,047	260,554	-	276,601
	Snr. Lecturer II		**189%**				**116% + Rs. 2100/-**			-				
18		79,360	149,990	20,872	250,222	138,980	163,317	302,297	32,952	269,345	16,476	285,821	-	302,297
19		80,990	153,071	21,198	255,259	141,920	166,727	308,647	33,872	274,776	16,936	291,711	-	308,647

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20		82,620	156,152	21,524	260,296		144,860	170,138	314,998	34,791	280,206		17,396	297,602		-	314,998
21		84,250	159,233	21,850	265,333		147,800	173,548	321,348	35,711	285,637		17,855	303,493		-	321,348
22		85,880	162,313	22,176	270,369		150,740	176,958	327,698	36,630	291,068		18,315	309,383		-	327,698
23		87,510	165,394	22,502	275,406		153,680	180,369	334,049	37,550	296,499		18,775	315,274		-	334,049
24		89,140	168,475	22,828	280,443		156,620	183,779	340,399	38,470	301,930		19,235	321,164		-	340,399
25		90,770	171,555	23,154	285,479		159,560	187,190	346,750	39,389	307,360		19,695	327,055		-	346,750
26		92,400	174,636	23,480	290,516		162,500	190,600	353,100	40,309	312,791		20,154	332,946		-	353,100
27		94,030	177,717	23,806	295,553		165,440	194,010	359,450	41,228	318,222		20,614	338,836		-	359,450
28		95,660	180,797	24,132	300,589		168,380	197,421	365,801	42,148	323,653		21,074	344,727		-	365,801
29		97,290	183,878	24,458	305,626		171,320	200,831	372,151	43,068	329,084		21,534	350,617		-	372,151

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Director
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Table 40 - U - AC 3 - 2025 - Senior Lecturer Grade I

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	Accademic Allowance 189% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	Accademic Allowance 116% + Rs. 2200/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
25	91,310	172,576	23,262	287,148		160,520	188,403	348,923	39,743	309,180		19,871	329,052		-	348,923
26	93,480	176,677	23,696	293,853		164,420	192,927	357,347	40,946	316,401		20,473	336,874		-	357,347
27	95,650	180,779	24,130	300,559		168,320	197,451	365,771	42,149	323,622		21,074	344,697		-	365,771
28	97,820	184,880	24,564	307,264		172,220	201,975	374,195	43,352	330,843		21,676	352,519		-	374,195
29	99,990	188,981	24,998	313,969		176,120	206,499	382,619	44,555	338,064		22,278	360,342		-	382,619
30	102,160	193,082	25,432	320,674		180,020	211,023	391,043	45,758	345,285		22,879	368,164		-	391,043
31	104,330	197,184	25,866	327,380		183,920	215,547	399,467	46,961	352,506		23,481	375,987		-	399,467
32	106,500	201,285	26,300	334,085		187,820	220,071	407,891	48,164	359,727		24,082	383,809		-	407,891

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Table 41 - U - AC 4 - 2025 - Associate Professor

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	Accademic Allowance 196% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	Accademic Allowance 120% +Rs. 9500/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
1	102,160	200,233.60	25,432	327,826		173,930	218,216	392,146	41,524	350,622		20,762	371,384		-	392,146
2	104,330	204,486.80	25,866	334,683		177,830	222,896	400,726	42,730	357,996		21,365	379,361		-	400,726
3	106,500	208,740.00	26,300	341,540		181,730	227,576	409,306	43,936	365,370		21,968	387,338		-	409,306
4	108,670	212,993.20	26,734	348,397		185,630	232,256	417,886	45,142	372,744		22,571	395,315		-	417,886
5	110,840	217,246.40	27,168	355,254		189,530	236,936	426,466	46,348	380,118		23,174	403,292		-	426,466
6	113,010	221,499.60	27,602	362,112		193,430	241,616	435,046	47,554	387,492		23,777	411,269		-	435,046
7	115,180	225,752.80	28,036	368,969		197,330	246,296	443,626	48,760	394,866		24,380	419,246		-	443,626
8	117,350	230,006.00	28,470	375,826		201,230	250,976	452,206	49,966	402,240		24,983	427,223		-	452,206
9	119,520	234,259.20	28,904	382,683		205,130	255,656	460,786	51,172	409,614		25,586	435,200		-	460,786
10	121,690	238,512.40	29,338	389,540		209,030	260,336	469,366	52,378	416,988		26,189	443,177		-	469,366
11	123,860	242,765.60	29,772	396,398		212,930	265,016	477,946	53,584	424,362		26,792	451,154		-	477,946
12	126,030	247,018.80	30,206	403,255		216,830	269,696	486,526	54,790	431,736		27,395	459,131		-	486,526
13	128,200	251,272.00	30,640	410,112		220,730	274,376	495,106	55,996	439,110		27,998	467,108		-	495,106
14	130,370	255,525.20	31,074	416,969		224,630	279,056	503,686	57,202	446,484		28,601	475,085		-	503,686

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Table 42 - U - AC 5 - 2025 - Professor

Salary Step	As at 31/12/2024					Corresponding Salary as at 01/01/2025			As at 01/01/2025			As at 01/01/2026			As at 01/01/2027	
	Basic Salary (Rs.)	Accademic Allowance 203% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)		Basic Salary (Rs.)	Accademic Allowance 124% +Rs. 13300/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)		Unpaid Amount (Rs.)	Paid Amount (Rs.)
1	117,350	238,221	28,470	384,041		198,280	259,167	457,447	47,885	409,563		23,942	433,505		-	457,447
2	120,050	243,702	29,010	392,762		203,130	265,181	468,311	49,385	418,926		24,692	443,619		-	468,311
3	122,750	249,183	29,550	401,483		207,980	271,195	479,175	50,885	428,290		25,442	453,733		-	479,175
4	125,450	254,664	30,090	410,204		212,830	277,209	490,039	52,385	437,654		26,192	463,847		-	490,039
5	128,150	260,145	30,630	418,925		217,680	283,223	500,903	53,885	447,018		26,943	473,961		-	500,903
6	130,850	265,626	31,170	427,646		222,530	289,237	511,767	55,385	456,382		27,693	484,075		-	511,767
7	133,550	271,107	31,710	436,367		227,380	295,251	522,631	56,885	465,746		28,443	494,189		-	522,631
8	136,250	276,588	32,250	445,088		232,230	301,265	533,495	58,385	475,110		29,193	504,303		-	533,495
9	138,950	282,069	32,790	453,809		237,080	307,279	544,359	59,885	484,474		29,943	514,416		-	544,359
10	141,650	287,550	33,330	462,530		241,930	313,293	555,223	61,386	493,838		30,693	524,530		-	555,223
11	144,350	293,031	33,870	471,251		246,780	319,307	566,087	62,886	503,202		31,443	534,644		-	566,087
12	147,050	298,512	34,410	479,972		251,630	325,321	576,951	64,386	512,565		32,193	544,758		-	576,951
13	149,750	303,993	34,950	488,693		256,480	331,335	587,815	65,886	521,929		32,943	554,872		-	587,815
14	152,450	309,474	35,490	497,414		261,330	337,349	598,679	67,386	531,293		33,693	564,986		-	598,679

25.02.25

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Director
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Table 43 - U - AC 5 - 2025 - Senior Professor

Salary Step	As at 31/12/2024				Corresponding Salary as at 01/01/2025			As at 01/01/2025		As at 01/01/2026		As at 01/01/2027	
	Basic Salary (Rs.)	Accademic Allowance 209% (Rs.)	Additional Allowance 20% + Monthly Allowance Rs.5000/- (Rs.)	Total (Rs.)	Basic Salary (Rs.)	Accademic Allowance 126% +Rs. 17000/- (Rs.)	Total (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)	Unpaid Amount (Rs.)	Paid Amount (Rs.)
9	139,175	290,876	32,835	462,886	237,530	316,288	553,818	60,152	493,665	30,076	523,742	-	553,818
10	142,100	296,989	33,420	472,509	242,830	322,966	565,796	61,801	503,995	30,900	534,895	-	565,796
11	145,025	303,102	34,005	482,132	248,130	329,644	577,774	63,449	514,325	31,725	546,049	-	577,774
12	147,950	309,216	34,590	491,756	253,430	336,322	589,752	65,097	524,654	32,549	557,203	-	589,752
13	150,875	315,329	35,175	501,379	258,730	343,000	601,730	66,746	534,984	33,373	568,357	-	601,730
14	153,800	321,442	35,760	511,002	264,030	349,678	613,708	68,394	545,314	34,197	579,511	-	613,708
15	156,725	327,555	36,345	520,625	269,330	356,356	625,686	70,042	555,643	35,021	590,665	-	625,686
16	159,650	333,669	36,930	530,249	274,630	363,034	637,664	71,691	565,973	35,845	601,818	-	637,664
17	162,575	339,782	37,515	539,872	279,930	369,712	649,642	73,339	576,303	36,670	612,972	-	649,642
18	165,500	345,895	38,100	549,495	285,230	376,390	661,620	74,987	586,632	37,494	624,126	-	661,620
19	168,425	352,008	38,685	559,118	290,530	383,068	673,598	76,636	596,962	38,318	635,280	-	673,598
20	171,350	358,122	39,270	568,742	295,830	389,746	685,576	78,284	607,292	39,142	646,434	-	685,576

25.03.25

M. D. I. B. Gamage
Director
Department of Management Services
General Treasury
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Appendix/Schedule III

Employee Classification

Service Category	Salary Code
1. Primary Level	
Primary Grade - Unskilled	U – PL 1
Primary Grade - Semi-Skilled	U – PL 2
Primary Grade - Skilled	U – PL 3
2. Secondary Level	
Management Assistant - Non Technical	U – MN 1
Management Assistant - Technical	U – MT 1
Associate Officer – Segment 2	U – MN 2
Associate Officer – Segment 1	U – MN 3
Staff Assistant / Supra & Senior Staff Assistant	U - MN 4
3. Tertiary Level	
Junior Executive / Managers	U – EX 1
Academic Support – Segment 2	U – AS 1
Academic Support – Segment 1	U – AS 2
4. Senior Level	
Medical Officer	U – MO 1
Chief Medical Officer	U – MO 2
Middle Level Executives	U – EX 2
Middle Level Executives	U – EX 2a
Senior Executives	U – EX 3
Lecturer	U – AC 3
Associate Professors	U – AC 4
Professors / Senior Professors	U – AC 5

Annexure I

Specimen Form for Salary Conversion

My No :

Date :

Name of the Officer :

Designation :

Grade :

Conversion of Salaries as at 01.01.2025 in terms of Management Services Circular No. 06/2025

Your salary is converted as at 01.01.2025, in terms of the above Circular, as given below.

1. As at 31.12.2024 in accordance with the Classification in Management Services Circular No. 04/2016,

(a) Service Category :

(b) Salary Code :

(c) Salary Scale :

(d) Grade :

(e) Salary Step :

(f) Salary : RS.

(g) Date of Last Increment :

2. As at 01.01.2025 in accordance with the Classification in the Schedule I of Management Services Circular No. 06/2025,

(a) Service Category :

(b) Salary Code :

(c) Salary Scale :

(d) Grade :

(e) Salary Step :

(f) Salary : Rs.

3. In accordance with the salary in 2.(f) As per the Schedule II,

(a) Unpaid amount as at 01.01.2025 :

(b) Paid amount as at 01.01.2025 :

4. (a) Salary with the increment entitled as at ..... 2025 (2 (f) +Increment) :
(subject to earn of the increment)

(b) Accordingly, the amount unpayable as at .....2025 (As per Schedule II) :
(subject to earn salary increment)

(c) Accordingly, the amount payable as at .....2025 (As per Schedule II) :
(subject to earn salary increment)

5. Date of completion of your Efficiency Bar / Increment date shall remain unchanged.

6. This conversion is subject to the recovery of any over payment, if disclosed made due to the incorrect classification or error in calculation or any other error.

7. This increase in salary shall be in effect from 01.01.2025 and implemented effective from 01.04.2025 without payment of salaries in arrears.

Prepared by:

Signature: .....
Name: .....
Post: .....
Date: .....

Checked by:

Signature: .....
Name: .....
Post: .....
Date: .....

Head of the Institution
Signature: .....
Name : .....
Post : .....
Date : .....
Official Stamp: .....

Copies : - 1. .....

Annexure II

Specimen Form for Salary Conversion

My No:

Date:

Name of the Officer :

Designation :

Grade :

Conversion of Salaries as at 01.01.2026 in terms of Management Services Circular No. 06/2025

Your salary is converted as at 01.01.2026, in terms of the above Circular, as given below:

1. As at 31.12.2025 in accordance with the Categorization in Management Services Circular No. 06/2025,

a) Service Category :
b) Salary Code :
c) Salary Scale :
d) Grade :
e) Salary Step as per the Schedule I :
f) Salary as per the Schedule I :
g) Date of Last Increment :

2. In accordance with the salary in 1 (e) As per the Schedule II,

a) Unpaid amount as at 01.01.2026 :
b) Paid amount as at 01.01.2026 :

3. a) Salary with the increment entitled as at ..... 2026 (1 (f) +Increment) (subject to earn salary increment)

b) Accordingly, the amount unpayable as at .....2026 (As per Schedule II) (subject to earn salary increment)

c) Accordingly, the amount payable as at .....2026 (As per Schedule II) : (subject to earn salary increment)

4. Salary payable as at 01.01.2027 (As per Schedule II) :

5. Date of completion of your Efficiency Bar / Increment date shall remain unchanged.

6. This conversion is subject to the recovery of any over payment, if disclosed made due to the incorrect classification or error in calculation or any other error.

Prepared by:

Signature: .....
Name: .....
Post: .....
Date: .....

Checked by:

Signature: .....
Name: .....
Post: .....
Date: .....

Head of the Institution
Signature: .....
Name : .....
Post : .....
Date : .....
Official Stamp: .....

Copies : - 1. .....
2. .....

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* Salary mentioned under 4 (a) of the Salary Conversion Letter applicable as at 01.01.2025 or salary mentioned under 2 (f) of the Salary Conversion Letter if the salary increment is not earned.

Annexure III

Method of Salary Calculation applicable to the Tables in the Schedule III

1. Increase in net salary, salary payable and salary unpayable during the year 2025 and 2026 have been calculated in accordance with instructions given in the following Sub Sections.

1.1. Academic Staff

Net difference in salaries calculated as per 1.1.1 and 1.1.2 below i.e. difference between the salary calculated as per Para 1.1.1 and the salary calculated as per Para 1.1.2 below.

1.1.1 Aggregate of the below mentioned salary and academic allowance entitled as at 01.01.2025

I. Basic salary entitled as per the applicable salary step in accordance with Schedule 1

II. Revised academic allowance stipulated in Para 05 of this Circular

1.1.2 Aggregate of salaries and allowances as at 31.12.2024 in terms of Management Services Circular No. 04/2016

I. Basic salary paid in accordance with the applicable salary step as at 31.12.2024

II. Academic allowance paid as at 31.12.2024

III. Additional monthly allowance equivalent to 20% of basic salary paid as per the letter of the Director General of Management Services No. DMS/1528/A dated 01.07.2014

IV. Monthly allowance of Rs. 5,000/- paid in terms of Public Enterprises Circular No. 01/2022 dated 18.01.2022.

1.2 Non-academic Staff

Calculation of net increase in the salary payable to the Non-academic Staff shall be done as per 1.1 above and values pertinent to the monthly compensation allowance shall be substituted in places of the academic allowance.

1.3 Out of the net increase in monthly salary, an amount of Rs. 5,000/- and additional 30% of the increase calculated as per 1.2 above shall be paid effective from 01.04.2025 and 65% of the increase paid effective from 01.01.2026 while the total salary increase shall be paid effective from 01.01.2027.

1.4 Method of calculation of the salary payable and the salary unpayable for the year 2025 and 2026 as per net salary increase set out in 1.3 above is as follows:

Date of Payment	**Out of the increase in the net salary**	
	Amount payable monthly	**Amount unpayable monthly**
01.04.2025	Rs. 5,000/- + 65% of the increased amount exceeding Rs. 5,000 *i.e.* Rs. 5,000/- +[(Increase in net salary) – Rs. 5,000/-) x 65%]	Net increase - 35% of the increased amount exceeding Rs. 5,000/- *i.e.* (Increase in net salary - Rs. 5,000/-) X 35%
01.01.2026	Total net increase in the salary (100%)	-
01.01.2027	Rs. 5,000/- + 65% of the increased amount exceeding Rs. 5,000 *i.e.* Rs. 5,000/- +[(Increase in net salary) – Rs. 5,000/-) x 65%]	Net increase - 35% of the increased amount exceeding Rs. 5,000/- *i.e.* (Increase in net salary - Rs. 5,000/-) X 35%